

Panaji, 16th August, 2018 (Savana 25, 1940)

SERIES I No. 20

OFFICIAL GAZETTE

GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

There are two Extraordinary issues to the Official Gazette, Series I No. 19 dated 9-8-2018 namely:-

(1) Extraordinary dated 13-8-2018 from pages 1099 to 1104 from Department of Finance (Office of the Commissioner of Commercial Taxes) Not. No. CCT/26-2/2018-19/37 regarding amendment of the Goa Goods and Services Tax Act, 2017 and (Revenue & Control Division) Not. No. 1-49-2018-19/DSSL/Part/1344 regarding Weekly Lottery Scheme.

(2) Extraordinary dated 14-8-2018 from pages 1105 to 1106 from Department of Finance (Debt Management Division) Not. No. 5-5-2018-Fin(DMU) regarding Market Borrowing Programme.

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Department	Notification/Order	Subject	Pages
1.a. Education, Art & Culture Dte. of Higher Education Dir. & ex officio Jt. Secy.	Ord.- 1/5/2017-DHE/2263	Creation of Post of Deputy Director (System)	1107
b. —do—	Not.- 9/287/2010/HE/Vol.I/2129	Closure of Scheme	1108
2. Goa Legislature Secretariat Secretary	Not. LA/MAINT-II/1144/2018	Declaration of Reports on table of the House	1108
3.a. Industries Under Secretary	Not.- 3/40/2003-IND(Part)(Vol.I)/296	Extension of validity period of scheme.	1108
4. a. Information Technology Dir. & ex officio Jt. Secy.	Not.-4(84)/2017-18/DoIT/Start-up Policy/217	Schemes under the Goa Start-up Policy-2017.	1109
b. —do—	2(15)/DoIT/2017-18/Goa IT Policy-2018/624	The Goa Information Technology Policy-2018/624.	1148
5. Personnel Special Secretary	Not.-1/21/87-PER (Pt.I)	RR—Directorate of Education.	1160
6. Transport Dy. Director	Not.- Tpt. EST/1992 (Part File)/2018/4304	Revised Safe Axle Load Limits for Transport Vehicles.	1163

GOVERNMENT OF GOA

Department of Education, Art & Culture
Directorate of Higher Education

Order

1/5/2017-DHE/2263

Read: Order No. 21/1/2016-Fin (R&C)/3702 dated 10-11-2017 issued by the Finance (Revenue & Control) Department, Government of Goa.

Pursuant to order dated 10-11-2017 read in preamble and after assessing the staffing position and new requirements; Government is pleased to accord its sanction for creation of one post of Deputy Director (Systems) in the Pay Matrix Level 10.

The expenditure shall be debited under Demand No. 35 under the Budget Head 2202—General Education; 03—University Higher Education; 001—Direction and

Administration; 01—Directorate of Higher Education; 01—Salaries.

This issues with the concurrence of Finance (Rev. & Cont.) Department vide their U. O No. Fin. (R&C)/1400045362-F dated 17-04-2018.

By order and in the name of the Governor of Goa.

Diwan N. Rane, Under Secretary (Higher Education).

Porvorim, 10th August, 2018.

Notification

9/287/2010/HE/Vol.I/2129

- Read: 1. Notification No. 9/287/2010/HE/43 dated 03-01-2011 published in the Official Gazette, Government of Goa, Series I, No. 42 dated 13th January, 2011.
2. Notification No. 9/287/2010/HE/2791 dated 25-11-2011 published in the Official Gazette, Government of Goa, Series I No. 36 dated 8th December, 2011.
3. Notification No. 9/287/2010/HE/630 dated 12-03-2013 published in the Official Gazette, Government of Goa, Series I No. 50 dated 14th March, 2013.

A scheme for Financial Assistance for Higher Education/Technical Education in Professional Institutions of Repute in India initiated in the year 2011 with subsequent modifications referred above and operated by Department of Higher Education is closed by the Government from the Academic year 2018-19.

By order and in the name of the Governor of Goa.

Diwan N. Rane, Under Secretary (Higher Education).

Porvorim, 3rd August, 2018.

Goa Legislature Secretariat

Notification

LA/MAINT-II/1144/2018

In exercise of the powers vested in me by Rule 269 of the "Rules of Procedure and Conduct of Business of Goa Legislative Assembly" I declare that Shri Manohar Parrikar, Hon'ble Chief Minister, Government of Goa has laid the following documents on the Table of the House on the 3rd August, 2018.

- i) Report of the Comptroller and Auditor General of India of the Government of Goa for the year ended 31st March, 2017 (Report No. 1 of the year 2018).
- ii) Report of the Comptroller and Auditor General of India on State Finances of the Government of Goa for the year ended 31st March, 2017 (Report No. 2 of the year 2018).
- iii) Epitome of CAG's Reports on Government of Goa for the year ended 31st March, 2017.
- iv) Finance Accounts 2016-2017, Volume - I.
- v) Finance Accounts 2016-2017, Volume - II.
- vi) Appropriation Accounts 2016-2017.

Assembly Hall,
Porvorim-Goa.
9th August, 2018.

N. B. SUBHEDAR
Secretary, Legislature.

Department of Industries

Notification

3/40/2003-IND(Part)(Vol.I)/296

- Read:- 1) Notification No. 3/40/2003-IND (Part) dated 31st December, 2008 regarding "Preferential Purchase Incentives for Micro and Small Enterprises Scheme, 2008".
- 2) Notification No. 3/40/2003-IND (Part) (Vol.I)/227 dated 1st September, 2017.

The above Notifications have been published in the Official Gazette, Series I No. 42 dated 15th January, 2009 and Series I No. 24 dated 14-09-2017.

The validity period of "Preferential Purchase Incentives for Micro and Small Enterprises Scheme, 2008" has been extended from 01-04-2018 upto 31-03-2021.

This issues with the concurrence of the Finance (Exp.) Department vide their U. O. No. 1400050148 dated 24-07-2018.

By order and in the name of the Governor of Goa.

A. S. Mahatme, Under Secretary (Industries).
Porvorim, 7th August, 2018.



Department of Information Technology

Notification

4(84)/2017-18/DoIT/Start-Up Policy/217

The following schemes under the Goa Start-up Policy-2017, as adopted by the Government are hereby published for information of the public:

1. Matching Grant Scheme.
2. Seed Capital Scheme.
3. Reimbursement of Expenses for Start-ups Operating from Leased/Own Premises Scheme.
4. Interest Subsidy Reimbursement Scheme.
5. Salary Reimbursement Scheme.
6. Co-Working Space Subsidy Scheme.
7. Incubator Grant Scheme..
8. Stamp Duty Reimbursement Scheme.
9. Trademark Reimbursement Scheme.
10. R & D Reimbursement Scheme.
11. IPR Reimbursement Scheme.
12. Technology Fellowship and Patent Promotion Scheme.
13. Skill Development Promotion Scheme.
14. Skill Development Fee Reimbursement Scheme.

By order and in the name of the Governor of Goa.

Srinet Kothwale, Director & ex officio Joint Secretary (IT).

Panaji, May, 2018.

1. Matching Grant Scheme

1. *Preamble to the Policy.*— Government has approved and notified the Goa Start-up Policy 2017 with a vision to make Goa one of the most preferred Start-up destinations of India. The objective of the policy is to make Goa an aspirational geographical and human resource base for Start-ups. The objective is to invite the best entrepreneurial minds and build a robust

start-up eco-system in the State. The policy contains various incentives for Start-ups and to avail the benefits of these incentives, the Government has proposed many schemes under the policy.

2. *Short title and commencement.*— This scheme shall be called “Matching Grant Scheme”.

3. *Benefits under the scheme.*— 3.1. Start-ups that raise funds from a registered/recognized funding source prior to the product launch phase will be provided 25% of the matching funds or a maximum benefit of INR 25 lakh, at proportionate ownership of stock, subsequent to due diligence by the Start-up Promotion Cell (SPC).

3.2. This benefit can be availed by 20 start-ups each year which shall be selected by the SPC as per its due diligence and guidelines.

3.3. Under no circumstance shall the benefits under this scheme be considered an entitlement. The SPC shall reserve the sole right to accept or reject applications.

4. *Eligibility.*— 4.1. All the Start-ups certified by the Start-up Promotion Cell (SPC) having a valid start-up certificate number are eligible to apply for this scheme.

4.2. The product for which the benefit is being claimed should not have been made available in the market previously.

4.3. The applicant has to apply at least 1- 3 months prior to product launch.

4.4. The bank accounts of the Directors of the company should be linked to Aadhaar.

4.5. Only expenditure incurred after notification of Goa Start-up Policy 2017, being within the validity of this policy and paid for digitally will be considered for reimbursement under this scheme. In case digital payments are not possible then it shall be up to the decision of SPC as per its due diligence to admit the expenditure.

5. *Procedure for filing and disbursement of claims.*— 5.1. The applicant shall submit the application form to SPC along with requisite set of documents. The form and the documents are to be e-mailed or to be submitted on the web portal to the SPC.

5.2. Based on the evaluation of the SPC, the approved amount shall be disbursed.

5.3. The SPC shall be the competent authority to solely accept or reject the applications. The decision of the SPC shall be final and binding.

5.4. The applicant can apply for this scheme at any time of the financial year.

5.5. The applications received by the SPC under this scheme shall be evaluated and approval or rejection shall be notified within 45 days from receipt of the application by the SPC. Once the application is approved by the SPC, the approved amount shall be disbursed within 60 days from the date of approval.

6. *Documents required for claiming the incentive.*—

Sr. No.	Document
1.	Complete business model canvas*
2.	Copy of Aadhaar card of Director/CEO*
3.	Bank Certificate stating fund transferred in company's account*
4.	Details of funding agency/Registration Certificate of funding agency*
5.	Term sheet/funding instrument*
6.	The form and documents as mentioned in Annexure 1*

Business Model Canvas		
Problem List all the problems you are trying to address What if you could solve only one of those problems	Current solution How is the problem currently being tackled? Is the problem big enough to warrant another solution?	Revenue Model Is the utility to the customer equivalent to the cost? What and how much does the customer save/gain: Time/ /Money/Efficiency/Ego?
	Value Proposition What is the core need you are satisfying? Add delivery model, channels and partner	
Customers What is the demographic of your customer? Segmentation, Targetting, Positioning with Market Size Add sources wherever needed		Competition Which other solutions can be used? Which other players are providing a solution like yours? What is it that competitors can/cannot do?

Annexure- 1

APPLICATION UNDER MATCHING GRANT SCHEME

Date:

Start-up Certificate No.:

Amount Claimed:

Details of Funding:

Sr. No	Name of Funding Agency	Amount Funded	Date of Funding	Mode of Funding	% Equity shared	Official Email Id of funding agency	Official Contact Number of funding agency
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Documents attached (*denotes mandatory documents):

- ☐ Complete business model canvas*
- ☐ Copy of Aadhaar card of Director/CEO*
- ☐ Bank Certificate stating fund transferred in company's account*
- ☐ Details of funding agency/Registration Certificate of funding agency*
- ☐ Term sheet/funding instrument*
- ☐ _____ (If you are attaching any other documents, please mention them here)
- ☐ I hereby certify that the information provided is correct to the best of my knowledge.

- ☐ I hereby certify that the funds will be utilized solely for product development and launch, and the product is yet not launched in market.
- ☐ I hereby consent to abide by the decisions of the SPC to prohibit me from availing the benefits of this and/or any other scheme under the Goa Startup Policy 2017 if I am found guilty of misrepresentation or any other fraudulent activity in connection with my application under this scheme.
- ☐ I hereby consent to the use of my logo by the Startup Promotion Cell, Goa.
- ☐ I hereby consent to make myself/my team available to any research being undertaken, as advised by Startup Promotion Cell, Goa.

(Please check the boxes)

Name of Applicant(s)/Organization and Name of authorized signatory:

APPLICATION FOR ISSUANCE OF START-UP CERTIFICATE UNDER
GOA START-UP POLICY

Part I

Date:

1. Name of Start-up :
2. Official Contact Number:
3. Official E-mail ID:
4. Brief of idea:
5. Documents attached (* denotes mandatory documents):
 - ☐ Certificate of Incorporation*
 - ☐ Copy of Memorandum and Articles of Association duly signed by the Managing Director*
 - ☐ Aadhar Card of Director/s*
 - ☐ Letter of recommendation from Professor
 - ☐ Letter of recommendation from Incubator
 - ☐ Letter of intent from Investor
 - ☐ Business Model Canvas*
 - ☐ Domicile certificate (wherever applicable)
 - ☐ _____ *(If you are attaching any other documents, please mention them here)*

6. Sector:

7. Stage of idea:

- ☐ Incorporated
- ☐ Prototype

- ☐ Alpha/Beta
- ☐ Ready for Launch
- ☐ Scale Up

8. Date of incorporation (In DD/MM/YY format):

9. Funding Details:

Sr. No.	Source	Amount	Date
1.			
2.			
3.			
4.			

10. Whether registered as a start-up in another State?

- ☐ Yes
- ☐ No

If yes, then:

- Name of the State:
- Startup registration/certificate number:
- Date of registration:

11. Whether registered as a startup with DIPP?

- ☐ Yes
- ☐ No

If yes, then:

- DIPP registration number:

12. Website address:

13. Details of Intellectual Property:

- ☐ Yes
- ☐ No
- ☐ Applied

If yes, then:

- Details of IPR registrations received:
- Number of IPR registrations received:
- Countries where the IPR is recognized:

If applied, then:

- Applied to:
- Applied on:
- Applied for Patent/Design/Copyright/other (select whichever applicable)

14. Details of Founders:

Details	Founder 1	Founder 2	Founder 3
Name			
Age			
Address			
Education			
Experience (Years)			
Experience (Details)			

15. Brief details of idea (*Mention IPR involved, problem, solution, team*)

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- ☐ I hereby certify that the information provided is correct to the best of my knowledge.
- ☐ I certify that this idea does not infringe upon any intellectual property right of another.
- ☐ I hereby consent to the use of my logo by the Startup Promotion Cell, Goa.
- ☐ I hereby consent to make myself/my team available to any research being undertaken, as advised by Startup Promotion Cell, Goa.
- ☐ I hereby consent to volunteer at least 10 hours per month for one year towards mentoring ideas/startups, as advised by Startup Promotion Cell, Goa.

(Please check the boxes)

Name of Applicant(s)/Organization and Name of authorized signatory:

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Part II

Business Model Canvas

Business Model Canvas		
<p style="text-align: center;">Problem</p> <p>List all the problems you are trying to address</p> <p>What if you could solve only ONE of those problems?</p>	<p style="text-align: center;">Current solution</p> <p>How is the problem currently being tackled?</p> <p>Is the problem big enough to warrant another solution?</p>	<p style="text-align: center;">Revenue Model</p> <p>Is the utility to the customer equivalent to the cost?</p> <p>What and how much does the customer save/gain: Time/ /Money/Efficiency/Ego?</p>
<p>Value Proposition</p> <p>What is the core need you are satisfying?</p> <p>Add delivery model, channels and partner</p>		
<p style="text-align: center;">Customers</p> <p>What is the demographic of your customer?</p> <p>Segmentation, Targetting, Positioning with Market Size</p> <p>Add sources wherever needed</p>		<p style="text-align: center;">Competition</p> <p>Which other solutions can be used?</p> <p>Which other players are providing a solution like yours?</p> <p>What is it that competitors can/cannot do?</p>

Part III

Letter of Recommendation from Professor/Expert

CEO,

Startup Promotion Cell,

Goa

Dear _____,

REG: RECOMMENDATION FOR IDEA FOR <idea briefly>

I would like to put on record my recommendation for the idea shared by <Name of Team/Company/ /Primary Applicant>. I understand that it is technically possible to create this.

<Brief para about the idea/plan (upto 50 words)>

I understand that this letter shall not be construed as a commercial endorsement. I am not commenting on business viability, scale, novelty or potential of the idea. You may please evaluate those aspects as per your criterion.

<Any supporting research papers or projects or links>

I wish them all the best in their endeavors.

Regards

Name

Designation

Address

Date

Letter of Recommendation from incubator

CEO,
Start-up Promotion Cell,
Goa.

Dear _____,

REG: RECOMMENDATION FOR IDEA FOR <idea briefly>

We at <Incubator name> would like to put on record our recommendation for the idea shared by <Name of Team/Company/Primary Applicant>. We understand that as per the details shared by the team, it would be a worthwhile idea to execute.

<Brief para about the idea/plan (upto 50 words)>

We understand that this letter shall not be construed as a technical endorsement. We are not commenting on regulatory roadblocks, ability of the team to execute, funding possibility, customer response or success probability. You may please evaluate those parameters as per your criterion.

<Any due diligence the incubator has done such as review, shortlist, mentoring, investment etc. >

We wish them all the best in their endeavors.

Regards

Name

Designation

Incubator Name

Date

2. Seed Capital Scheme

1. *Preamble to the Policy.*— Government has approved and notified the Goa Start-up Policy 2017 with a vision to make Goa one of the most preferred start-up destinations of India. The objective of the policy is to make Goa an aspirational geographical and human resource base for Start-ups. The objective is to invite the best entrepreneurial minds and build a robust start-up eco-system in the State. The policy contains various incentives for Start-ups and to avail the benefits of these incentives, the Government has proposed many schemes under the policy.

2. *Short title and commencement.*— This scheme shall be called “Seed Capital Scheme”.

3. *Benefits under the scheme.*— 3.1. Start-ups with a promising idea can get a one-time grant of up-to INR 10 lakh, as determined by the Start-up Promotion Cell (SPC).

3.2. This incentive can be availed by 100 start-ups each year which will be selected by the SPC as per its due diligence and guidelines.

3.3. Under no circumstance shall the benefits under this scheme be considered an entitlement. The SPC shall reserve the sole right to accept or reject applications.

4. *Eligibility.*— 4.1. All the Start-ups certified by the Start-up Promotion Cell (SPC) having a valid start-up certificate number are eligible to apply for this scheme.

4.2. The bank accounts of the Directors of the company should be linked to Aadhaar.

5. *Procedure for filing and disbursement of claims.*— 5.1. Start-ups who desire to claim incentives under this scheme shall submit the application form to SPC along with requisite set of documents. The form and the documents are to be e-mailed or to be submitted on the web portal to the SPC.

5.2. Based on the evaluation of the SPC, the approved amount shall be disbursed.

5.3. The SPC shall be the competent authority to solely accept or reject any claims filed by the Start-ups. The decision of the SPC shall be final and binding.

5.4. The applicant can apply for this scheme at any time of the financial year.

5.5. Upon successful completion of MVP, the applicant will notify the cell of the same and submit feedback from 100 first users within 3 months from completion.

5.6. The applications received by the SPC under this scheme shall be evaluated and approval or rejection shall be notified within 45 days from receipt of the application by the SPC. Once the application is approved by the SPC, the approved amount shall be disbursed within 60 days from the date of approval.

5.7. In order to obtain further benefits, the applicant will document the journey to the MVP, user feedback, obstacles faced during the journey and means to overcome the same, and furnish the same before the SPC within 5 months from the date of availing the incentive under this scheme. This document will be used by the SPC to conduct a performance evaluation of the applicant.

6. *Documents required for claiming the incentive.*—

S. No.	Document
1.	Detailed plan of action to create a Minimum Viable Product*
2.	The form and documents as mentioned in Annexure I*

Annexure- 1

APPLICATION UNDER SEED CAPITAL SCHEME

Date:

Start-up Certificate No.:

Amount Claimed:

1. Indicative expenditure:

Sr. No.	Material/Item	Quantity	Unit cost in rupees (INR)	Total cost in rupees
				Total cost

2. CVs of founders: *Please follow World Bank CV format.*

3. Brief of the prototyping methodology:

4. Success and failure criteria:

Documents attached (*denotes mandatory documents):

- ☐ Detailed plan of action to create a Minimum Viable Product*
- ☐ _____ (If you are attaching any other documents, please mention them here)
- ☐ I hereby certify that the information provided is correct to the best of my knowledge.
- ☐ I hereby consent to abide by the decisions of the SPC to prohibit me from availing the benefits of this and/or any other scheme under the Goa Start-up Policy 2017 if I am found guilty of misrepresentation or any other fraudulent activity in connection with my application under this scheme.
- ☐ I hereby consent to the use of my logo by the Start-up Promotion Cell, Goa.
- ☐ I hereby consent to make myself/my team available to any research being undertaken, as advised by Start-up Promotion Cell, Goa.

(Please check the boxes)

Name of Applicant(s)/Organization and Name of authorized signatory:

3. Reimbursement of Expenses for Start-ups Operating from Leased/Private Owned Premises Scheme

1. *Preamble to the Policy.*— Government has approved and notified the Goa Start-up Policy 2017 with a vision to make Goa one of the most preferred start-up destinations of India. The objective of the policy is to make Goa an aspirational geographical and human resource base for Start-ups. The objective is to invite the best entrepreneurial minds and build a robust start-up eco-system in the State. The policy contains various incentives for Start-ups and to avail the benefits of these incentives, the Government has proposed many schemes under the policy.

2. *Short title and commencement.*— This scheme shall be called “Reimbursement of Expenses for Start-ups Operating from Leased/Private Owned Premises Scheme”.

3. *Benefits under the scheme.*—

3.1. For start-ups that operate from privately owned premises—

3.1.1. The cost towards internet connectivity, software license fees, and cloud services fee, will be reimbursed subject to an upper limit of INR 1 lakh per quarter for a period of one year. This benefit can be availed by 20 start-ups each year which shall be selected by the SPC as per its guidelines.

3.2. For start-ups that operate from rented premises,

3.2.1. The cost towards internet connectivity, software license fees, and cloud services fee, will be reimbursed subject to an upper limit of INR 1 lakh per quarter for a period of one year. This benefit can be availed by 20 start-ups each year which shall be selected by the SPC as per its guidelines.

3.2.2. For local start-ups which operate out of rented premises, a lease rental subsidy of up to INR 20/- per square foot per month will be reimbursed quarterly for a period of up to two years. This incentive is subject to a cap of INR 3 lakh per annum and can be availed by 25 start-ups each year which shall be selected by the SPC as per its guidelines.

3.3. A start-up can only avail the benefits either as per clause 3.1 or clause 3.2 at any given time.

3.4. Under no circumstance shall the benefits under this scheme be considered an entitlement. The SPC shall reserve the sole right to accept or reject applications.

4. *Eligibility.*— 4.1. All Start-ups certified by the Start-up Promotion Cell (SPC) having a valid start-up certificate number which are not using any government developed co-working spaces/incubators/accelerators for their operations are eligible to apply for this scheme.

4.2. The bank accounts of the Directors of the company should be linked to Aadhaar.

4.3. The benefits of lease rental subsidy are applicable only for Local start-ups and only for a period of two years.

4.4 Only expenditure incurred after notification of Goa Start-up Policy 2017, being within the validity of this policy and paid for digitally will be considered for reimbursements under this scheme. In case digital payments are not possible then it shall be up to the SPC to admit the expenditure as per its guidelines:

Provided that for the purpose of this scheme “Local start-up” shall mean a start-up in which at least 50% equity/share is held by one or more Goans continuously since the time of inception.

Provided also that for the purpose of this scheme the term “Goan” shall mean:

1. Person born in the State of Goa; or,
2. Person having domicile for 10 years or more in the State; or,
3. Spouse of a person covered under any of the conditions mentioned in (1.) and (2.), through marriages registered in Goa.

5. Procedure for filing and disbursement of claims.— 5.1. Start-ups who desire to claim incentives under this scheme shall submit the application form to SPC along with requisite set of documents. The form and the documents are to be e-mailed or to be submitted on the web portal to the SPC.

5.2. Based on the evaluation of the SPC, the approved amount shall be reimbursed.

5.3. The SPC shall be the competent authority to solely accept or reject any claims filed by the Start-ups. The decision of the SPC shall be final and binding.

5.4. The applicant can apply for this scheme at any time of the financial year but only within 6 months of incurring the relevant expenditure.

5.5. The applicant can avail the benefits of this scheme bi-annually/annually.

5.6. The applications received by the SPC under this scheme shall be evaluated and approval or rejection shall be notified within 45 days from receipt of the application by the SPC. Once the application is approved by the SPC, the approved amount shall be disbursed within 60 days from the date of approval.

6. Documents required for claiming the incentive-

Sr. No.	Document
1	Copy of Aadhaar card of Director/CEO*
2	Birth Certificate/Domicile Certificate/Marriage Certificate*
3	Copy of valid registered Lease Deed*
4	Original proof of payment towards lease*
5	Copy of Income Tax filings showing the total rent amount*
6	License details of software purchased
7	Copy of original bills from company certified vendors
8	Original Proof of Payment for Software/Internet/Cloud*
9	The form and documents as mentioned in Annexure 1

Annexure- 1**APPLICATION UNDER REIMBURSEMENT OF EXPENSES FOR START-UPS OPERATING FROM LEASED/
PRIVATELY OWNED PREMISES SCHEME**

Date:

Start-up Certificate No.:

Amount Claimed:

Rent Lease details:

Sr. No.	Rented Area	Date of Lease Deed	Rent (Per month)	Office Address	Office contact Number
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Software details:

Sr. No.	Name of Company/ Authorized Vendor	Name of Software	No. of Licenses	No. of Users	Official Email Id of Company or Authorized vendor	Official Contact Number of Company or Authorized vendor
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Cloud details:

Sr. No.	Name of Company	Database Usage	Storage Space Use	No. of Users	Official Email Id of Company	Official Contact Number of Company
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Internet details:

Sr. No.	Name of Company/ Service Provider	Monthly Plan	Connection Type	Data Usage	Official Email Id of Service Provider	Official Contact Number of Service Provider
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Documents attached (*denotes mandatory documents):

- ☐ Aadhaar card of Director/CEO*
☐ Birth Certificate/Domicile Certificate/Marriage Certificate*
☐ Copy of valid registered Lease Deed*

- ☐ Original proof of payment towards lease*
- ☐ Copy of Income Tax filings showing the total rent amount*
- ☐ License details of software purchased
- ☐ Copy of original bills of software from company certified vendors
- ☐ Original Proof of Payment for Software/Internet/Cloud*
- ☐ _____(If you are attaching any other documents, please mention them here)
- ☐ I hereby certify that the information provided is correct to the best of my knowledge.
- ☐ I hereby consent to abide by the decisions of the SPC to prohibit me from availing the benefits of this and/or any other scheme under the Goa Start-up Policy, 2017 if I am found guilty of misrepresentation or any other fraudulent activity in connection with my application under this scheme.
- ☐ I hereby consent to the use of my logo by the Start-up Promotion Cell, Goa.
- ☐ I hereby consent to make myself/my team available to any research being undertaken, as advised by Start-up Promotion Cell, Goa.

(Please check the boxes)

Name of Applicant(s)/Organization and Name of authorized signatory:

4. Interest Subsidy Reimbursement Scheme

1. *Preamble to the Policy.*— Government has approved and notified the Goa Start-up Policy 2017 with a vision to make Goa one of the most preferred start-up destinations of India. The objective of the policy is to make Goa an aspirational geographical and human resource base for Start-ups. The objective is to invite the best entrepreneurial minds and build a robust start-up eco-system in the State. The policy contains various incentives for Start-ups and to avail the benefits of these incentives, the Government has proposed many schemes under the policy.

2. *Short title and commencement.*— This scheme shall be called “Interest Subsidy Reimbursement Scheme”.

3. *Benefits under the scheme.*— 3.1. Up to 3 projects which show immense promise and potential, as recommended by the Startup Promotion Cell, will be eligible for grant of 30% of loan interest amount, for the purpose of repayment of the interest component of a loan availed, up to INR 5 lakh per annum, for an initial period of two years only.

3.2. Other Start-ups shall be eligible for an interest repayment grant of 10% of the interest amount of a loan availed, up to INR 2 lakh per year, for a period of two years. This benefit can be availed by 40 start-ups each year which shall be selected by the SPC as per its guidelines.

3.3. This amount will be in addition to any other interest subsidy or loan provided under Chief Minister Rojgar Yojana (CMRY).

3.4. Under no circumstance shall the benefits under this scheme be considered an entitlement. The SPC shall reserve the sole right to accept or reject applications.

4. *Eligibility.*— 4.1. All the Start-ups certified by the Start-up Promotion Cell (SPC) having a valid start-up certificate number are eligible to apply for this scheme.

4.2. The bank accounts of the Directors of the company should be linked to Aadhaar.

4.3. Only expenditure incurred after notification of Goa Start-up Policy 2017 within the validity of this policy and paid for digitally would be considered for reimbursements under this scheme. In case digital payments are not possible then it shall be up to the decision of SPC as per its due diligence to admit the expenditure.

5. Procedure for filing and disbursement of claims—

5.1. Start-ups who desire to claim incentives under this scheme shall submit the application form to SPC along with requisite set of documents. The form and the documents are to be e-mailed or to be submitted on the web portal to the SPC.

5.2. Based on the evaluation of the SPC, the approved amount shall be reimbursed.

5.3. The SPC shall be the competent authority to solely accept or reject any claims filed by the Start-ups. The decision of the SPC shall be final and binding.

5.4. The applicant can apply for this scheme at any time of the financial year but only within 6 months of incurring the relevant expenditure.

5.5. The applicant can avail the benefits of this scheme bi-annually/annually.

5.6. The applications received by the SPC under this scheme shall be evaluated and approval or rejection shall be notified within 45 days from receipt of the application by the SPC. Once the application is approved by the SPC, the approved amount shall be disbursed within 60 days from the date of approval.

6. Documents required for claiming the incentive.—

Sr. No.	Document
1	Copy of Aadhaar card of Director/ CEO*
2	Copy of Bank Loan statement showing payment of interest*
3	Copy of No Default Certificate from Bank*
4	The form and documents as mentioned in Annexure 1*

Annexure-1

APPLICATION UNDER INTEREST SUBSIDY REIMBURSEMENT SCHEME

Date:

Start-up Certificate No.:

Amount Claimed:

Bank loan details:

Sr. No.	Name of Bank (Loan availed)	Branch	Date of issue of Loan	Loan Amount	Loan Period	EMI Details	Amount of Interest paid per quarter
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Documents attached (* denotes mandatory documents):

- ☐ Copy of Aadhaar card of Director/CEO*
- ☐ Copy of Bank Loan statement showing payment of interest*
- ☐ Copy of No Default Certificate from Bank*
- ☐ _____(If you are attaching any other documents, please mention them here)
- ☐ I hereby certify that the information provided is correct to the best of my knowledge.

- ☐ I hereby consent to abide by the decisions of the SPC to prohibit me from availing the benefits of this and/or any other scheme under the Goa Startup Policy 2017 if I am found guilty of misrepresentation or any other fraudulent activity in connection with my application under this scheme.
- ☐ I hereby consent to the use of my logo by the Startup Promotion Cell, Goa.
- ☐ I hereby consent to make myself/my team available to any research being undertaken, as advised by Startup Promotion Cell, Goa.

(Please check the boxes)

Name of Applicant(s)/Organization and Name of authorized signatory:

5. Salary Reimbursement Scheme

1. *Preamble to the Policy.*— Government has approved and notified the Goa Start-up Policy 2017 with a vision to make Goa one of the most preferred start-up destinations of India. The objective of the policy is to make Goa an aspirational geographical and human resource base for Start-ups. The objective is to invite the best entrepreneurial minds and build a robust start-up eco-system in the State. The policy contains various incentives for Start-ups and to avail the benefits of these incentives, the Government has proposed many schemes under the policy.

2. *Short title and commencement.*— This scheme shall be called “Salary Reimbursement Scheme”.

3. *Benefits under the scheme.*— 3.1. For start-ups hiring local talent, 50% of the salary of fresher will be reimbursed, subject to a cap of INR 10,000 per month per recruit. A start-up can claim salary of maximum 25 people per month for a period of 3 years. This benefit can be availed by 100 start-ups each year which shall be selected by the SPC as per its guidelines.

3.2. For start-ups whose work force comprises of 60% of locals, up to 25% of salary of the local work force subject to cap of INR 25 lakh per year will be reimbursed for 3 years. A start-up can claim salary of maximum 25 people. This benefit can be availed by 100 start-ups each year which shall be selected by the SPC as per its guidelines.

3.3. Under no circumstance shall the benefits under this scheme be considered an entitlement. The SPC shall reserve the sole right to accept or reject applications.

4. *Eligibility.*— 4.1. All the Start-ups certified by the Start-up Promotion Cell (SPC) having a valid start-up certificate number are eligible to apply for this scheme.

4.2. The employees should be hired for a period of at least 12 months.

4.3. For availing the benefit under clause 3.1, the employee/s whose salary is being claimed for reimbursement must be an IT professional/s.

4.4. The bank accounts of employees should be linked to Aadhaar.

4.5. The bank accounts of the Directors of the company should be linked to Aadhaar.

4.6. Only expenditure incurred after notification of Goa Start-up Policy 2017, being within the validity of this policy and paid for digitally will be considered for reimbursements under this scheme. In case digital payments are not possible then it shall be up to the decision of SPC as per its due diligence to admit the expenditure.

Provided that ‘employees’ shall mean all employees for whom a reimbursement is being claimed.

Provided further that 'freshers' shall mean IT professionals who have completed their graduation within the stipulated period of study and not more than two years have elapsed since the completion of study.

Provided further that 'IT professional' shall mean any person directly involved in developing any Information Technology enabled product/s or service/s.

Provided further that the term 'Local' refers to a person satisfying at least one of the following criteria:

1. Person born in the State of Goa; or,
2. Person having domicile for 10 years or more in the State; or,
3. Spouse of a person covered under any of the conditions mentioned in (1.) and (2.), through marriages registered in Goa.

5. *Procedure for filing and disbursement of claims.*— 5.1. Start-ups who desire to claim incentives under this scheme shall submit the application form to SPC along with requisite set of documents. The form and the documents are to be e-mailed or to be submitted on the web portal to the SPC.

5.2. Based on the evaluation of the employment documents, the approved amount shall be reimbursed by the SPC.

5.3. The SPC shall be the competent authority to solely accept or reject any claims filed by the Start-ups. The decision of the SPC shall be final and binding.

5.4. The applicant can apply for this scheme at any time of the financial year after incurring the relevant expenditure.

5.5. The applicant can avail the benefits of this scheme bi-annually/annually.

5.6. The applications received by the SPC under this scheme shall be evaluated and approval or rejection shall be notified within 45 days from receipt of the application by the SPC. Once the application is approved by the SPC, the approved amount shall be disbursed within 60 days from the date of approval.

6. *Documents required for claiming the incentive.*—

Sr. No.	Document
1.	Copy of Aadhaar card of Directors*
2.	Copy of Aadhaar card of relevant employees*
3.	HR letter certifying that employment contracts of employees fulfill conditions mentioned in the policy regarding period of contract and work profile*
4.	Contract of Employment (should be of at least 12 months for a technical work profile)*
5.	Salary slips of concerned employees*
6.	Bank certification/Bank account statement showing debit of salary*
7.	The form and documents as mentioned in Annexure 1*

Annexure- 1

APPLICATION UNDER SALARY REIMBURSEMENT SCHEME

Date:

Start-up Certificate No.:

Amount Claimed:

List of employees and their salary details:

Sr. No.	Name of Employee	Date of Joining	Salary (per month)	Fresher (Y/N)	Official Email Id	Official Contact Number
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Documents attached (* denotes mandatory documents):

- ☐ Copy of Aadhaar card of Directors*
- ☐ Copy of Aadhaar card of relevant employees*
- ☐ HR letter certifying that employee contracts fulfill conditions mentioned in the policy regarding period of contract and work profile*
- ☐ Contract of Employment for employees*
- ☐ Salary slips of concerned employees*
- ☐ Bank certification/Bank account statement*
- ☐ _____ (If you are attaching any other documents, please mention them here)
- ☐ I hereby certify that the information provided is correct to the best of my knowledge.
- ☐ I hereby consent to abide by the decisions of the SPC to prohibit me from availing the benefits of this and/or any other scheme under the Goa Start-up Policy 2017 if I am found guilty of misrepresentation or any other fraudulent activity in connection with my application under this scheme.
- ☐ I hereby consent to the use of my logo by the Starup Promotion Cell, Goa.
- ☐ I hereby consent to make myself/my team available to any research being undertaken, as advised by Start-up Promotion Cell, Goa.

(Please check the boxes)

Name of Applicant(s)/Organization and Name of authorized signatory:

6. Co-Working Spaces/Incubators/Accelerators Subsidy Scheme

1. *Preamble to the Policy.*— Government has approved and notified the Goa Start-up Policy 2017 with a vision to make Goa one of the most preferred start-up destinations of India. The objective of the policy is to make Goa an aspirational geographical and human resource base for Start-ups. The objective is to invite the best entrepreneurial minds and build a robust start-up eco-system in the State. The policy contains various incentives for Start-ups and to avail the benefits of these incentives, the Government has proposed many schemes under the policy.

2. *Short title and commencement.*— This scheme shall be called “Co-Working Space/Incubators/Accelerators Subsidy Scheme”.

3. *Benefits under the scheme.*— 3.1. Start-ups will be reimbursed a fixed amount for the seats occupied by them at co-working spaces/incubators/accelerators listed by the SPC. The benefits at the co-working spaces can be availed maximum for a period of two years per start-up, at

incubators can be availed maximum for a period of 1 year per startup and at accelerators will be for a period of 3 months per startup.

3.2. The startup will be reimbursed 50% per seat cost offered by the co-working spaces listed by the SPC or a maximum benefit of INR 3000 per seat and can claim this benefit for a maximum cap of 8 seats only.

3.3. The startup will be reimbursed 50% per seat cost offered by the incubators listed by the SPC or a maximum benefit of INR 5000 per seat and can claim this benefit for a maximum cap of 8 seats only.

3.4. The startup will be reimbursed 50% per seat cost offered by accelerators listed by the SPC or a maximum benefit of INR 6000 per seat and can claim this benefit for a maximum cap of 8 seats only.

3.5. The reimbursement in this scheme can be claimed on any of the plans offered by the co-working spaces/incubators/accelerators listed by the SPC.

3.6. A total of 100 seats in co-working, 50seats each in incubator and accelerator will be subsidized under this scheme each year.

3.7. For certain deserving startups determined through the internal guidelines of the SPC, the SPC may choose to reimburse up to 100% of the amount paid to co-working/incubator/accelerator by the startups.

3.8. Under no circumstance shall the benefits under this scheme be considered an entitlement. The SPC shall reserve the sole right to accept or reject applications.

4. *Eligibility.*— 4.1. Start-ups certified by the Start-up Promotion Cell (SPC) are eligible for the benefits of subsidized seats offered by the co-working spaces/incubators/accelerators listed by the SPC.

4.2. All the startups have to pay digitally to co-working spaces/incubators/accelerators listed by the SPC. In case digital payments are not possible then it shall be up to the decision of SPC as per its guidelines to admit the expenditure.

4.3. The bank accounts of the start-ups should be linked to Aadhaar.

5. *Procedure for filing and disbursement of claims.*— 5.1. Start-ups who desire to claim incentives under this scheme shall submit the application form to SPC along with requisite set of documents. The form and the documents are to be e-mailed or to be submitted on the web portal to the SPC.

5.2. Based on the evaluation of the SPC, the approved amount shall be reimbursed to the startups.

5.3. Admission to incubator/accelerator will be governed by the rules set by the incubator/accelerator.

5.4. The SPC shall be the competent authority to solely accept or reject any claims filed by the Start-ups. The decision of the SPC shall be final and binding.

5.5. The applicant can apply for this scheme at any time of the financial year but only within 6 months of incurring the relevant expenditure.

5.6. The applications received by the SPC under this scheme shall be evaluated and approval or rejection shall be notified within 45 days from receipt of the application by the SPC. Once the application is approved by the SPC, the approved amount shall be disbursed within 60 days from the date of approval.

6. Documents required for claiming the incentive.—

S. No.	Document
1.	Original copy of bill issued by co-working/incubator/accelerator*
2.	The form and documents as mentioned in Annexure 1

Annexure- 1

APPLICATION UNDER CO-WORKING SPACE/INCUBATORS/ACCELERATORS
SUBSIDY SCHEME

Date:

Start-up Certificate No.:

Amount Claimed:

Seat usage details:

Sr. No.	Name of Co-working/ /incubator/accelerator	Number of seats claimed	Total Amount Paid (Per month)	Signature of authorized signatory of start-ups (DIN No.)
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Documents attached (*denotes mandatory documents):

- ☐ Original Copy of bill issued by co-working/incubator/accelerator*
- ☐ _____ (If you are attaching any other documents, please mention them here)
- ☐ I hereby certify that the information provided is correct to the best of my knowledge.
- ☐ I hereby consent to abide by the decisions of the SPC to prohibit me from availing the benefits of this and/or any other scheme under the Goa Startup Policy 2017 if I am found guilty of misrepresentation or any other fraudulent activity in connection with my application under this scheme.
- ☐ I hereby consent to the use of my logo by the Startup Promotion Cell, Goa.
- ☐ I hereby consent to make myself/my team available to any research being undertaken, as advised by Startup Promotion Cell, Goa.

(Please check the boxes)

7. Grant for Incubation Centers within Educational Institutes Scheme

1. *Preamble to the Policy.*— Government has approved and notified the Goa Start-up Policy 2017 with a vision to make Goa one of the most preferred start-up destinations of India. The objective of the policy is to make Goa an aspirational geographical and human resource base for Start-ups. The objective is to invite the best entrepreneurial minds and build a robust start-up eco-system in the State. The policy contains various incentives for Start-ups and to avail the benefits of these incentives, the Government has proposed many schemes under the policy.

2. *Short title and commencement.*— This scheme shall be called “Grant for Incubation Centers within educational Institutes Scheme”.

3. *Benefits under the scheme.*— 3.1. All educational institutes in Goa, affiliated to a recognized public university, can avail a one-time grant of up to INR 10 lakh towards capital expenses, for setting up of an incubator within their institute campuses. The educational institutes with existing incubation facilities can also avail the grant for capital expenses for further expansion of incubation facilities. Maximum number of institutes to avail this benefit cannot exceed 15 per year. The institutes claiming the benefits under this scheme cannot restrict the incubation facilities only to the students of their institute.

3.2. The educational institutes with existing incubation facilities will also be provided a grant of up to INR 3 lakh per year, for a period of three years, towards operational expenses. The preference will be given to well performing applicants.

3.3. Under no circumstance shall the benefits under this scheme be considered an entitlement. The SPC shall reserve the sole right to accept or reject applications.

4. *Eligibility.*— 4.1. All the educational institutes in Goa, affiliated to a recognized public university are eligible to apply for this scheme.

4.2. The bank account of the Principal/Director of the institute should be linked to Aadhaar.

4.3. For the purpose of determining eligible expenses towards capital expenses, Accounting Standard 10¹ for Fixed Assets by Institute of Cost Accountants of India would be used.

5. *Procedure for filing and disbursement of claims.*— 5.1. The educational institutes that desire to claim incentives under this scheme shall submit the application form to SPC along with requisite set of documents. The form and the documents are to be e-mailed or to be submitted on the web portal to the SPC.

5.2. Applicants applying within first 3 years of the policy period only will be considered for one time grant.

5.3. The SPC shall be the competent authority to solely accept or reject any claims filed by the incubators. The decision of the SPC shall be final and binding.

5.4. The applications received by the SPC under this scheme shall be evaluated and approval or rejection shall be notified within 45 days from receipt of the application by the SPC. Once the application is approved by the SPC, the approved amount shall be disbursed within 60 days from the date of approval.

6. *Documents required for claiming the incentive.*—

Sr. No.	Document
1.	Copy of plan expenditure of proposed expenses*
2.	The form and documents as mentioned in Annexure 1 for Educational Institutes

Annexure- 1

APPLICATION UNDER GRANT FOR INCUBATION CENTERS WITHIN EDUCATIONAL INSTITUTES SCHEME

Date:

Name of Educational Institute:

Address:

Amount Claimed:

¹http://www.mca.gov.in/Ministry/notification/pdf/AS_10.pdf

Capital Expense details:

Sr. No.	Item	Details	Amount
Total			

Documents attached (*denotes mandatory documents):

- ☐ Plan of expenditure of proposed capital expenses.*
- ☐ Area planning of Incubator space.
- ☐ _____(If you are attaching any other documents, please mention them here)
- ☐ I hereby certify that the information provided is correct to the best of my knowledge.
- ☐ I hereby consent to abide by the decisions of the SPC to prohibit me from availing the benefits of this and/or any other scheme under the Goa Start-up Policy 2017 if I am found guilty of misrepresentation or any other fraudulent activity in connection with my application under this scheme.
- ☐ I hereby consent the use of logo of the Institute and of the incubator by the Start-up Promotion Cell, Goa.
- ☐ I hereby consent to make myself/my team available to any research being undertaken, as advised by Start-up Promotion Cell, Goa.

(Please check the boxes)

Name of Institution and Name of authorized signatory:

8. Stamp Duty Reimbursement Scheme

1. Preamble to the Policy.— Government has approved and notified the Goa Start-up Policy 2017 with a vision to make Goa one of the most preferred start-up destinations of India. The objective of the policy is to make Goa an aspirational geographical and human resource base for Start-ups. The objective is to invite the best entrepreneurial minds and build a robust start-up eco-system in the State. The policy contains various incentives for Start-ups and to avail the benefits of these incentives, the Government has proposed many schemes under the policy.

2. *Short title and commencement.*— This scheme shall be called “Stamp Duty Reimbursement Scheme”.

3. *Benefits under the scheme.*— 3.1. In case of land/developed area purchased/leased by Start-ups/incubators/accelerators, the stamp duty for land area lease/sale transaction for start-ups/incubators/accelerators will not exceed INR 100/-, and the excess amount paid to the authorities concerned will be reimbursed.

3.2. A start-up is eligible only once to avail the benefits of this scheme.

3.3. In case of incubator/accelerator, this amount shall be paid after a period of three years of successful operation. This can be relaxed in case of a company that is in the business of making incubators.

3.4. Up to 100 start-ups can avail the benefits of this scheme per year. These start-ups will be selected by the SPC as per its guidelines.

3.5. Under no circumstance shall the benefits under this scheme be considered an entitlement. The SPC shall reserve the sole right to accept or reject applications.

4. *Eligibility.*— 4.1. All the Start-ups certified by the Start-up Promotion Cell (SPC) having a valid start-up certificate number, and incubators & accelerators enlisted with Start-up Promotion Cell (SPC) are eligible to apply for this scheme once in their lifetime.

4.2. The bank accounts of the Directors of the company should be linked to Aadhaar.

4.3. Only expenditure incurred from one year before the notification of Goa Start-up Policy 2017, being within the validity of this policy and paid for digitally would be considered for reimbursement under this scheme. In case digital payments are not possible then it shall be up to the SPC as per its due diligence to admit the expenditure.

5. *Procedure for filing and disbursement of claims.*— 5.1. Applicants shall submit the application form to SPC along with requisite set of documents. The form and the documents are to be e-mailed or to be submitted on the web portal to the SPC.

5.2. Based on the evaluation of the SPC, the approved amount shall be reimbursed.

5.3. The SPC shall be the competent authority to solely accept or reject any claims filed by the applicants. The decision of the SPC shall be final and binding.

5.4. The applications received by the SPC under this scheme shall be evaluated and approval or rejection shall be notified within 45 days from receipt of the application by the SPC. Once the application is approved by the SPC, the approved amount shall be disbursed within 60 days from the date of approval.

6. *Documents required for claiming the incentive-*

S. No.	Document
1	Copy of Transaction Deed*
2	Original Proof of Payment*
3	Copy of MoU ¹
4	The form and documents as mentioned in Annexure 1*

Annexure- 1

APPLICATION UNDER STAMP DUTY REIMBURSEMENT SCHEME

Date:

Start-up Certificate No.²-

Amount Claimed:

Nature of transaction/deed registered (sale, lease or lease-cum-sale that is to be compulsorily registered):

Details of registration:

Date of registration: (DD/MM/YYYY)

Registration No.:

Book No.:

Volume No.:

Name of Sub-Registrar Office, where registered:

¹ Only for Incubators/Accelerators

² Only for Startups

Details of payment of Stamp Duty

S. No.	Amount of stamp duty paid (In INR)	Date of payment of stamp duty (DD/MM/YYYY)	Payment receipt number	Mode of payment

Documents attached (* denotes mandatory documents):

- ☐ Copy of Transaction Deed*
- ☐ Original Proof of Payment*
- ☐ Copy of MoU³
- ☐ _____ (If you are attaching any other documents, please mention them here)
- ☐ I hereby certify that the information provided is correct to the best of my knowledge.
- ☐ I hereby consent to abide by the decisions of the SPC to prohibit me from availing the benefits of this and/or any other scheme under the Goa Start-up Policy 2017 if I am found guilty of misrepresentation or any other fraudulent activity in connection with my application under this scheme.
- ☐ I hereby consent to the use of my logo by the Start-up Promotion Cell, Goa.
- ☐ I hereby consent to make myself/my team available to any research being undertaken, as advised by Start-up Promotion Cell, Goa.

(Please check the boxes)

Name of Applicant(s)/Organization and Name of authorized signatory:

9. Trademark Reimbursement Scheme

1. *Preamble to the Policy.*— Government has approved and notified the Goa Start-up Policy 2017 with a vision to make Goa one of the most preferred start-up destinations of India. The objective of the policy is to make Goa an aspirational geographical and human resource base for Start-ups. The objective is to invite the best entrepreneurial minds and build a robust start-up eco-system in the State. The policy contains various incentives for Start-ups and to avail the benefits of these incentives, the Government has proposed many schemes under the policy.

2. *Short title and commencement.*— This scheme shall be called “Trademark Reimbursement Scheme”.

3. *Benefits under the scheme.*— 3.1. For start-ups which have successfully entered the production/service delivery phase, and want to trademark their company name and logo, 50% of the cost of trade-mark registration of their company name and logo will be reimbursed up to INR 25,000/-.

3.2. The benefits of this scheme can be availed by up to 200 applicants per year which shall be selected by the SPC as per its discretion and guidelines.

3.3. Under no circumstance shall the benefits under this scheme be considered an entitlement. The SPC shall reserve the sole right to accept/reject applications.

³ Only for Incubators/Accelerators.

4. *Eligibility.*— 4.1. All the Start-ups certified by the Start-up Promotion Cell (SPC) having a valid start-up certificate number are eligible to apply for this scheme.

4.2. The bank accounts of the Directors of the company should be linked to Aadhaar.

4.3. The start-up must have successfully registered its trademark.

4.4. Only expenditure incurred after notification of Goa Start-up Policy 2017, being within the validity of this policy and paid for digitally would be considered for reimbursement under this scheme. In case digital payments are not possible then it shall be up to the decision of SPC based on its due diligence to admit the expenditure.

5. *Procedure for filing and disbursement of claims.*— 5.1. Start-ups who desire to claim incentives under this scheme shall submit the application form to SPC along with requisite set of documents. The form and the documents are to be e-mailed or to be submitted on the web portal to the SPC.

5.2. Based on the SPC's evaluation of the application and documents submitted, the approved amount shall be reimbursed.

5.3. The SPC shall be the competent authority to solely accept or reject any claims filed by the Start-ups. The decision of the SPC shall be final and binding.

5.4. The applicant can apply for this scheme at any time of the financial year but only within 6 months of incurring the relevant expenditure.

5.5. The applications received by the SPC under this scheme shall be evaluated and approval or rejection shall be notified within 45 days from receipt of the application by the SPC. Once the application is approved by the SPC, the approved amount shall be disbursed within 60 days from the date of approval.

6. *Documents required for claiming the incentive-*

S. No.	Document
1.	Copy of Trademark Certificate*
2.	The form and documents as mentioned in Annexure 1*

Annexure- 1

APPLICATION UNDER TRADEMARK REIMBURSEMENT SCHEME

Date:

Startup Certificate No.:

Amount Claimed:

Details of Company name and logo (Attach Files of Logo design and Company Name)

Documents attached (*denotes mandatory documents):

☐ Copy of Trademark Certificate*

☐ Original Payment Documents as Proof of Payment*

☐ _____ (If you are attaching any other documents, please mention them here)

☐ I hereby certify that the information provided is correct to the best of my knowledge.

- ☐ I hereby consent to abide by the decisions of the SPC to prohibit me from availing the benefits of this and/or any other scheme under the Goa Startup Policy 2017 if I am found guilty of misrepresentation or any other fraudulent activity in connection with my application under this scheme.
- ☐ I hereby certify that I have not availed funds under any other Government scheme for the purpose of paying the facilitator/trademark agent for filing the application for the company name and logo mentioned in this application.
- ☐ I hereby consent to the use of my logo by the Startup Promotion Cell, Goa.
- ☐ I hereby consent to make myself/my team available to any research being undertaken, as advised by Startup Promotion Cell, Goa.

(Please check the boxes)

Name of Applicant(s)/Organization and Name of authorized signatory:

10. R&D Reimbursement Scheme

1. *Preamble to the Policy.*— Government has approved and notified the Goa Start-up Policy 2017 with a vision to make Goa one of the most preferred start-up destinations of India. The objective of the policy is to make Goa an aspirational geographical and human resource base for Start-ups. The objective is to invite the best entrepreneurial minds and build a robust start-up eco-system in the State. The policy contains various incentives for Start-ups and to avail the benefits of these incentives, the Government has proposed many schemes under the policy.

2. *Short title and commencement.*— This scheme shall be called “R&D Reimbursement Scheme”.

3. *Benefits under the scheme.*— 3.1. In order to promote innovation amongst the Goans and local start-ups, 50% of R&D expenses, including salaries of PhD holders employed by start-ups will be reimbursed for a period of two years, subject to a cap of INR 5 lakh per annum but salary component must not be in excess of INR 2 lakh under this scheme.

3.2. This benefit can be availed by maximum 100 startups each year.

3.3. Under no circumstance shall the benefits under this scheme be considered an entitlement. The SPC shall reserve the sole right to accept or reject applications.

4. *Eligibility.*— 4.1. All the local start-ups certified by the Start-up Promotion Cell (SPC) having a valid start-up certificate number are eligible to apply for this scheme.

4.2. This is applicable only for Goans and local start-ups.

4.3. The bank accounts of the Directors of the company should be linked to Aadhaar.

4.4. The employees whose salary are to be reimbursed should be hired for a period of at least 12 months.

4.5. The employee whose salary is to be reimbursed should have a PhD or equivalent from a Government recognized institute.

4.6. The bank accounts of said employees should be linked to Aadhaar.

4.7. For the purpose of determining eligible expenses towards R&D Expenditure, Accounting Standard 18¹ on Research and Development by Institute of Cost Accountants of India would be used.

¹ http://icmai.in/upload/CASB/CAS_18.pdf

4.8. The benefit of this scheme can be availed by the startups who are in the R&D stage and developing technology/products in the domains specified in the Policy.

4.9. The start-ups will be eligible to avail the benefits of the scheme under the following conditions-

4.9.1. They should have a working prototype of the technology/product.

4.9.2. Preference will be given to the startups who are working on a technology/product that have successfully applied for patent or have obtained a patent.

4.10. Only expenditure incurred after notification of Goa Start-up Policy 2017, being within the validity of this policy and paid for digitally will be considered. In case digital payments are not possible then it shall be up to the decision of SPC based on its due diligence to admit the expenditure.

Local start-up means start-up in which at least 50% equity/share is held by one or more Goans continuously since the time of inception.

Goans refers to the persons satisfying at least one of the following criteria:

1. Born in the State of Goa; or,
2. Person having domicile for 10 years or more in the State; or,
3. Spouse of a person covered under any of the conditions mentioned in (1.) and (2.), through marriages registered in Goa.

For the purpose of this scheme 'employees' shall mean PhD or equivalent employees for whom a reimbursement is being claimed.

5. *Procedure for filing and disbursement of claims.*— 5.1. Start-ups who desire to claim incentives under this scheme shall submit the application form to SPC along with requisite set of documents. The form and the documents are to be e-mailed or to be submitted on the web portal to the SPC.

5.2. The applicant shall take prior-approval from SPC for this scheme in the application format mentioned in Annexure 2.

5.3. Based on the evaluation of the SPC, the approved amount shall be reimbursed.

5.4. The SPC shall be the competent authority to solely accept or reject any claims filed by the Start-ups. The decision of the SPC shall be final and binding.

5.5. The applicant can apply for this scheme at any time of the financial year but only within 6 months of incurring the relevant expenditure.

5.6. The applicant can avail the benefits of this scheme bi-annually/annually.

5.7. The applications received by the SPC under this scheme shall be evaluated and approval or rejection shall be notified within 45 days from receipt of the application by the SPC. Once the application is approved by the SPC, the approved amount shall be disbursed within 60 days from the date of approval.

6. *Documents required for claiming the incentive-*

S. No.	Document
1	Copy of Aadhaar card of Director/CEO*
2	Documents of PhD salaried employees*
3	HR letter certifying that employment contract of employees fulfil conditions mentioned in the policy and work profile*
4	Contract of Employment (should be of at least 12 months)*

5	Salary slips of concerned employees*
6	Bank certification/Bank account statement showing debit of salary*
7	Research proposal detailing the relevance and application of the research proposed*
8	Copy of research work*
9	Original Proof of Payment of R&D as per Cost and Accounting Standard 18*
10	The form and documents as mentioned in Annexure 1*

Annexure 1

APPLICATION UNDER R&D REIMBURSEMENT SCHEME

Date:

Start-up Certificate No.:

Amount Claimed:

Research Methodology used:

Research outcome:

Expenditure details:

S. No.	Material/Item	Quantity	Unit cost in rupees (INR)	Total cost in rupees

List of PhD employees and their salary details:

S. No.	Name of Employee	Date of Joining	Salary (per month)	PhD Details	Official Email Id	Official contact Number

Documents attached (*denotes mandatory documents):

- ☐ Copy of Aadhaar card of Director/CEO*
☐ ID proof(s) for employees*
☐ HR letter certifying that employment contracts of employee fulfill conditions mentioned in the policy regarding period of contract and work profile*
☐ Contract of Employment for employees*
☐ Salary slips of concerned employees*
☐ Bank certification/Bank account statement showing debit of salary*
☐ Research proposal detailing the relevance and application of research proposed*
☐ Copy of research work*
☐ Original bill of expenses on research as per Cost and Accounting Standard 18*
☐ _____ (If you are attaching any other documents, please mention them here)
☐ I hereby certify that the information provided is correct to the best of my knowledge.

- ☐ I hereby consent to abide by the decisions of the SPC to prohibit me from availing the benefits of this and/or any other scheme under the Goa Startup Policy 2017 if I am found guilty of misrepresentation or any other fraudulent activity in connection with my application under this scheme.
- ☐ I hereby consent to the use of my logo by the Startup Promotion Cell, Goa.
- ☐ I hereby consent to make myself/my team available to any research being undertaken, as advised by Startup Promotion Cell, Goa.

(Please check the boxes)

Name of Applicant(s)/Organization and Name of authorized signatory:

Annexure- 2

APPLICATION FOR PRIOR APPROVAL ON R&D EXPENDITURE

Date:

Startup Certificate No.-

1. Objective of the research:

2. Indicative expenditure:

S. No.	Material/Item	Quantity	Unit cost in rupees (INR)	Total cost in rupees
1.				
2.				
3.				
			Total cost(1+2+3)	

3. CVs of required persons: Please follow the World Bank CV format.

4. Brief of the research methodology:

5. Success and failure criteria:

- ☐ I hereby certify that the information provided is correct to the best of my knowledge.

(Please check the boxes)

Name of Applicant(s)/Organization and Name of authorized signatory:

11. IPR Reimbursement Scheme

1. *Preamble to the Policy.*— Government has approved and notified the Goa Start-up Policy 2017 with a vision to make Goa one of the most preferred start-up destinations of India. The objective of the policy is to make Goa an aspirational geographical and human resource base for Start-ups. The objective is to invite the best entrepreneurial minds and build a robust start-up eco-system in the State. The policy contains various incentives for Start-ups and to avail the benefits of these incentives, the Government has proposed many schemes under the policy.

2. *Short title and commencement.*— This scheme shall be called “Intellectual Property Rights (IPR) Reimbursement Scheme”.

3. *Benefits under the scheme.*— 3.1. For start-ups registering national and international IP, the Start-up Promotion Cell will reimburse up to 50% of the cost incurred by the start-up in fees and all other costs associated with IP application, if the IP is registered successfully, subject to a cap of INR 2 lakh for national IP and INR 5 lakh for international IP.

3.2. This benefit can be availed by maximum 200 start-ups each year.

3.3. Under no circumstance shall the benefits under this scheme be considered an entitlement. The SPC shall reserve the sole right to accept or reject applications.

4. *Eligibility.*— 4.1. All the Start-ups certified by the Start-up Promotion Cell (SPC) having a valid start-up certificate number are eligible to apply for this scheme.

4.2. IP that is created for a technology based service or product or uses technology for enhancing functionality or reach of an existing product or service are eligible.

4.3. The applicant should have already filed or been granted an IP with the concerned authority.

4.4. The applicant should have paid the mandatory Government fees and attorney fees in this regard.

4.5. Reimbursement amount will be released/disbursed on the seniority basis/SPC recommendation depending upon the budget allotment of the State Government.

4.6. The reimbursement will be in the nature of a one-time payment and the applicant cannot apply under this provision more than once for the same IP application.

4.7. If the applicant has applied for the reimbursement benefits/grant for the same IP in any other scheme of Centre or other State Government, then the application will be rejected.

4.8. The bank accounts of the Directors of the company should be linked to Aadhaar.

4.9. Only expenditure incurred after notification of Goa Start-up Policy 2017 within the validity of this policy and paid for digitally would be considered. In case digital payments are not possible then it shall be up to the decision of SPC as per its due diligence to admit the expenditure.

Provided that for the purpose of this scheme IPR means Intellectual Property Rights.

5. *Procedure for filing and disbursement of claims.*— 5.1. Start-ups who desire to claim incentives under this scheme shall submit the application form to SPC along with requisite set of documents. The form and the documents are to be e-mailed or to be submitted on the web portal to the SPC.

5.2. Based on the evaluation by the SPC, the approved amount shall be reimbursed.

5.3. The evaluation process is as follows-

5.3.1. On receipt of the complete application the SPC shall inspect and verify the contents of the application.

5.3.2. Based on the received documents, SPC will scrutinize and perform necessary due diligence on the expenses incurred by the applicant.

5.3.3. The SPC shall recommend the application for the sanction of reimbursement of the costs incurred towards filing or grant of IP as the case may be.

5.4. The SPC shall be the competent authority to solely accept or reject any claims filed by the Start-ups. The decision of the SPC shall be final and binding.

5.5. The applicant can apply for this scheme at any time of the financial year but only within 6 months of incurring the relevant expenditure.

5.6. The applications received by the SPC under this scheme shall be evaluated and approval or rejection shall be notified within 45 days from receipt of the application by the SPC. Once the application is approved by the SPC, the approved amount shall be disbursed within 60 days from the date of approval.

6. Documents required for claiming the incentive-

S. No.	Document
1.	Copy of successful IP registration*
2.	Original Proof of Payment-Detailed statement of expenses incurred towards the IP Registration along with the copies of invoices & receipts from the competent authority and legal counsel as applicable*
3.	The form and documents as mentioned in Annexure 1 *

Annexure- 1

APPLICATION UNDER IPR REIMBURSEMENT SCHEME

Date:

Start-up Certificate No.-

Amount Claimed:

IPR filing details:

S. No.	Name of Applicant	Date of Filing	Application Number	Address for service	IP (Patent/Design/Copyright/Other)	National/International (If International, do mention country)

Documents attached (*denotes mandatory documents):

☐ Copy of successful IP registration*

☐ Original Proof of Payment*

☐ _____ (If you are attaching any other documents, please mention them here)

☐ I hereby certify that the information provided is correct to the best of my knowledge.

- ☐ I hereby consent to abide by the decisions of the SPC to prohibit me from availing the benefits of this and/or any other scheme under the Goa Start-up Policy 2017 if I am found guilty of misrepresentation or any other fraudulent activity in connection with my application under this scheme.
- ☐ I hereby certify that I have not received any reimbursement/grant for the IP registration through other schemes.
- ☐ I hereby consent to the use of my logo by the Start-up Promotion Cell, Goa.
- ☐ I hereby consent to make myself/my team available to any research being undertaken, as advised by Start-up Promotion Cell, Goa.

(Please check the boxes)

Name of Applicant(s)/Organization and Name of authorized signatory:

12. Technology Fellowship and Patent Promotion Scheme

1. *Preamble to the Policy.*— Government has approved and notified the Goa Start-up Policy 2017 with a vision to make Goa one of the most preferred start-up destinations of India. The objective of the policy is to make Goa an aspirational geographical and human resource base for Start-ups. The objective is to invite the best entrepreneurial minds and building a robust start-up eco-system in the State.

2. *Short title and commencement.*— This scheme shall be called “Technology Fellowship and Patent Promotion Scheme”.

3. *Benefits under the scheme.*— 3.1. The Start-up Promotion Cell (SPC) shall run a technology fellowship program to identify technology educators in technical educational institutes in Goa who are keen to further their expertise in the following areas:

- 3.1.1. Internet of things
- 3.1.2. Artificial intelligence
- 3.1.3. Machine Learning
- 3.1.4. Interaction Design
- 3.1.5. Big Data Analytics
- 3.1.6. Robotics
- 3.1.7. 3-D Printing
- 3.1.8. Data Science
- 3.1.9. Drones
- 3.1.10. Virtual Reality/Augmented Reality/Merged Reality
- 3.1.11. Others (subject to approval from SPC)

3.2. The selected educators/fellows would be sent to Centres of Excellence within the country and abroad to undertake summer school and short term training programs to further their learning in their area of specialization.

3.3. For the purpose of this fellowship, the SPC shall identify and enlist institutes/universities and their programs/courses.

3.4. The Department of IT will endeavor to set-up Centres of Excellence/Advanced Maker Labs, in the technologies outlined above, in select technical educational institutes. Such selected educators/fellows will be required to function as Master Trainers/Principal Mentors to students and student start-ups that would be incubated in such facilities.

3.5. Such selected educators/fellows will submit a work plan to execute the statement of purpose.

3.6. The educators/fellows upon selection would receive an educational grant of INR 10 lakh per year, for a period of five years.

3.7. The benefit of this scheme can be availed by up to ten educators/fellows per year with one person in each focus area, who will be selected by the SPC as per its guidelines.

3.8. In case such educators/fellows generate and get any business and value driven patents registered, in her/his area of specialization, either through individual research or in collaboration with students, such fellows shall be eligible to receive a patent specific grant of upto INR 15 lakh, subject to certification by the Start-up Promotion Cell (SPC).

3.9. Under no circumstance shall the benefits under this scheme be considered an entitlement. The SPC shall reserve the sole right to accept or reject applications.

4. *Eligibility.*— 4.1. All technology educators in technical educational institutes in Goa.

5. *Procedure for filing and disbursement of claims.*— 5.1. For the purpose of availing the benefits of this scheme, interested educators may apply directly to the SPC under this scheme in the prescribed format along with a statement of purpose and a work plan to execute the same.

5.2. The applications will be then evaluated by the SPC and a panel of evaluators constituted for the purpose. Upon evaluation, applicants will be shortlisted for interview and presentation before the SPC and the panel of evaluators.

5.3. The applicants should make themselves available for interview before the SPC on the date communicated by the SPC.

5.4. Based on evaluation, the SPC shall select one educator in each of the focus areas who will be granted the fellowship.

5.5 The applicants who have been so selected by the SPC should apply and secure admission to a recognized summer/winter/FPD course in any of the areas mentioned in clause 3.1 hereto, by whatsoever name called, and offered by any of the institutes/universities/programmes listed by SPC.

5.6. The SPC shall be the competent authority to solely accept or reject any claims filed by the applicants. The decision of the SPC shall be final and binding.

5.7. The right to take suo moto cognizance of a research thesis and/or educator for the purpose of this fellowship shall vest in the SPC.

5.8. The applicants can apply for this scheme at any time of the year, however, the application must be submitted in alignment with the deadlines of the programme for which the applicant wishes to secure admission to provide adequate time to the SPC to make its evaluations and release funds.

5.9. The applicants shall submit a grant utilization certificate within 3 months of course completion and return all unutilized amount to the SPC, if any.

5.10. In the event of acceptance of the educator to a follow-up course or session of the original program attended by them under this fellowship scheme, the educator shall apply to the SPC again in the prescribed format to avail the permissions to attend the program. The further funding in this case if required under this scheme shall be disbursed based on special permission from the high powered State Committee.

5.11. The benefits under this scheme shall be available to the applicants for follow-up courses up to a duration of five years, however, the right to grant recurring benefits shall lie solely with the SPC.

5.12. An applicant can avail the benefits of this scheme for the purpose of patent registration only one time in the entire policy period.

5.13. In the event that the educators/fellows generate and get any business and value driven patents registered, in her/his area of specialization, either through individual research or in collaboration with students, they shall apply to the SPC in the prescribed format to avail benefits of the patent promotion scheme. The SPC shall release funds to the applicants based on its evaluation of the application, and the relevance and profitability of the patent.

5.14. Along with the application for the fellowship, the applicants shall furnish the bond mentioned in Annexure 3 with the SPC.

5.15. The applications received by the SPC under this scheme shall be evaluated and approval or rejection shall be notified within 45 days from receipt of the application by the SPC. Once the application is approved by the SPC, the approved amount shall be disbursed within 60 days from the date of approval.

6. Documents required for claiming the incentive-

S. No.	Document
1.	CV of the applicant comprising of publication details, working paper details, award details, grant details*
1.	Acceptance letter to the program*
2.	Research proposal with market potential*
3.	Statement of purpose*
4.	Letter of recommendation from the institute and or University*
5.	Plan of action to execute the statement of purpose or the learnings of the program in Goa through courses/labs/incubators upon return*
6.	Fee schedule*
7.	In case of registration of patent, copy of certificate of registration
8.	Bond (Annexure 2)*

Annexure- 1

APPLICATION UNDER TECHNOLOGY FELLOWSHIP AND PATENT PROMOTION SCHEME

Date:

Name of Applicant:

Address:

Contact details of Applicant:

Name of Institute (with address):

Amount Claimed:

Course Expense details:

S. No.	Name of Institute (Course Imparting) Country	Name of Course	Duration of Course	Course Dates
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IPR details:

S. No.	Name of Applicant	Date of Registration	Patent Number	Address for service	Patent/Design/Copyright/Other	National/International (If International, do mention country)
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Documents attached (*denotes mandatory documents):

- ☐ CV of the applicant comprising of publication details, working paper details, award details, grant details*
- ☐ Acceptance letter to the program*
- ☐ Statement of purpose (Annexure 2)*
- ☐ Research proposal with market potential*
- ☐ Letter of recommendation from the institute and or University
- ☐ Plan of action to execute the learnings of the program in Goa through courses/labs/incubators upon return*
- ☐ Fee schedule*
- ☐ In case of registration of patent, copy of certificate of registration*
- ☐ Bond (Annexure 3)*
- ☐ _____ (If you are attaching any other documents, please mention them here)
- ☐ I hereby certify that the information provided is correct to the best of my knowledge.
- ☐ I hereby consent to abide by the decisions of the SPC to prohibit me from availing the benefits of this and/or any other scheme under the Goa Start-up Policy 2017 if I am found guilty of misrepresentation or any other fraudulent activity in connection with my application under this scheme.

(Please check the boxes)

Name of Applicant(s)/Organization and Name of authorized signatory:

Annexure 2

Statement of Purpose (1000 words)

Annexure- 3

GENERAL BOND

General Bond for providing professional services upon completion of program/course under technology fellowship.

I.....of.....hereinafter called "Obligor", am held and firmly bound to the Start-up Promotion Cell (hereinafter called "the Cell") in the sum equaling 5 (five) times the amount paid by the Cell to my benefit under the Technology Fellowship Scheme (hereinafter called "the Scheme") to be paid to the Cell in the event of my failing to provide professional services as per the rules of the Scheme, for which payment will and truly to be made. I bind myself and my respective heirs/executors/administrators/legal representatives/successors and assigns by these presents];

Dated this.....day of.....

Whereas the above bounden Obligor has been permitted to attend the technology program/course at a listed Institute/University as per the tenets of the Goa Start-up Policy 2017

AND

Whereas the Cell has required the Obligor to pay the sum 1142ustomiz 5 (five) times the amount paid by the Cell to the Obligor under the Scheme (the securities as hereinafter mentioned endorsed in favour of the CEO of the Start-up Promotion Cell), and whereas the Obligor shall furnish such guarantee by depositing with the Cell the amount in the event of failure to provide professional services as aforementioned;

Whereas if the Obligor fails to provide the professional services as agreed upon between the Cell and the Obligor from time to time, the Obligor shall pay the amount aforementioned to the Cell within 6 (six) months from the date the default occurs;

Whereas the Obligor has furnished such guarantee through the signing of this bond;

Whereas the amount shall become payable upon failure to perform and not immediately;

Provided always that the liability hereunder shall not be impaired or discharged by any reason granted or any forbearance, act or omission of the Government or the Cell (whether with or without the knowledge or the consent of the Obligor) in respect of or in relation to the obligation and condition to be performed or discharged by the Obligor.

In these presents the words imposing singular only shall also include the plural and vice versa where the context so requires;

In the witness thereof these presents have been signed the day hereinbefore written by the Obligor.

Signature of Obligor.

Date:

Place:

Witnesses

(1) Name and Address

Occupation

(2) Name and Address

Occupation

Accepted by me this..... day of (month)..... (year)

Goa CEO of Start-up Promotion Cell, Goa
for and on behalf of the Start-up Promotion Cell,

13. Skill Development Promotion Scheme

1. *Preamble to the Policy.*— Government has approved and notified the Goa Start-up Policy 2017 with a vision to make Goa one of the most preferred start-up destinations of India. The objective of the policy is to make Goa an aspirational geographical and human resource base for Start-ups. The objective is to invite the best entrepreneurial minds and build a robust start-up eco-system in the State. The policy contains various incentives for Start-ups and to avail the benefits of these incentives, the Government has proposed many schemes under the policy.

2. *Short title and commencement.*— This scheme shall be called “Skill Development Promotion Scheme”.

3. *Benefits under the scheme.*— 3.1. Retail educational institutes that impart programming and technical skills will be encouraged to establish learning centres in Goa. Institutes listed by the start-up promotion cell and providing courses at pre-fixed rates, will be provided following benefits:

3.1.1. Internet subsidy (up to INR 5 lakh per year) for two years

3.1.2. Power subsidy (up to INR 1 lakh per year) for two years

3.1.3. 25% capital investments reimbursement up to INR 5.0 lakh (on all capital procurement for a period of two years)

3.1.4. 10% salary cost subsidy up to INR 3 lakh for a period of two years

3.2. The maximum benefits aggregating all the benefits in this scheme should not exceed INR 10 lakh per year.

3.3. The benefits to this scheme can only be availed by up to 10 institutes per year offering courses under the technical areas/sectors outlined in Annexure 2.

3.4. Under no circumstance shall the benefits under this scheme be considered an entitlement. The SPC shall reserve the sole right to accept or reject applications.

3.5. The eligibility and disbursement of incentives shall be reviewed at the end of each year based on the performance of the institute.

Provided that for the purpose of this scheme ‘capital procurement’ shall mean money spent on purchase of capital goods such as computer hardware, networking devices, and ICT for the institute.

Provided that for the purpose of this scheme ‘retail educational institute’ shall mean a learning center located in Goa listed by the SPC as such for the purpose of Goa Start-up Policy 2017.

4. *Eligibility.*— 4.1. All the educational institutes listed by the Start-up Promotion Cell (SPC) having a valid Start-up Cell Registration Number are eligible to apply for this scheme.

4.2. The applicant institute/offered course must have at least one established learning centre in Goa be recognized by an authorized Government body such as AICTE, UGC, NBA, etc. as applicable.

4.3. Preference will be given to institutes with tie-ups with OEMs.

4.4. The bank accounts of employees should be linked to Aadhaar.

4.5. The bank accounts of the Directors of the institute should be linked to Aadhaar.

4.6. Only expenditure incurred from one year before the notification of Goa Start-up Policy 2017, being within the validity of this policy and paid for digitally would be considered for

reimbursement under this scheme. In case digital payments are not possible then it shall be up to the decision of SPC as per its due diligence to admit the expenditure.

5. Procedure for filing and disbursement of claims.— 5.1. Educational institutes which desire to claim incentives under this scheme shall submit the application form to SPC along with requisite set of documents. The form and the documents are to be e-mailed or to be submitted on the web portal to the SPC.

5.2. Based on the evaluation of the SPC, the approved amount shall be disbursed.

5.3. The SPC shall be the competent authority to solely accept or reject any claims filed by the educational institutes. The decision of the SPC shall be final and binding.

5.4. The applicant can apply for this scheme at any time of the financial year but only within 6 months of incurring the relevant expenditure.

5.5. The applicant can take the benefit of this scheme only one time in whole of the policy period for a period of two consecutive years.

5.6. The applicant can avail the benefits of this scheme quarterly/bi-annually/annually.

5.7. The applications received by the SPC under this scheme shall be evaluated and approval or rejection shall be notified within 45 days from receipt of the application by the SPC. Once the application is approved by the SPC, the approved amount shall be disbursed within 60 days from the date of approval.

6. Documents required for claiming the incentive-

S. No.	Document
1.	Aadhaar card of relevant employees*
2.	Contract of Employment of employees*
3.	Salary slips of concerned employees*
4.	Bank certification/Bank account statement showing debit of salary*
5.	Copy of original bills from service providers/OEMs/Authorized vendors*
6.	Authorization letter from OEM for empanelment of vendor*
7.	Original Proof of Payment*
8.	The form and documents as mentioned in Annexure 1*

Annexure- 1

APPLICATION UNDER SKILL DEVELOPMENT PROMOTION SCHEME

Date:

Name of Educational Institute:

Location:

Start-up Cell Registration Number:

Amount Claimed:

Internet details:

S. No.	Name of Company/ Service Provider	Monthly Plan	Connection Type	Data Usage	Official Email Id of Service Provider	Official Contact Number of Service Provider

List of employees and their salary details:

S. No.	Name of Employee	Date of Joining	Salary (per month)	Official Email Id	Official Contact Number
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Electricity Details:

S. No.	Name of Service Provider	Monthly Bill	Connection Type	Usage	Official Email Id of Service Provider	Official Contact Number of Service Provider
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Software Details:

S. No.	Name of Software	Publisher	Amount	Date of purchase of software/license	Official Contact Number of Publisher
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Capital Expenditure Details:

S. No.	Item	Vendor	Amount	Date of purchase/lease	Official Contact Number of Vendor
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Documents attached (*denotes mandatory documents):

- ☐ ID proof(s) of employees*
- ☐ Contract of Employment of employees*
- ☐ Salary slips of concerned employees*
- ☐ Bank certification/Bank account statement*
- ☐ Copy of original bills*
- ☐ Authorization letter from OEM for empanelment of vendor*
- ☐ Original Proof of Payment for Electricity, Internet and Software*
- ☐ Original Proof of Payment for Capital Expenditure*
- ☐ _____ (If you are attaching any other documents, please mention them here)
- ☐ I hereby certify that the information provided is correct to the best of my knowledge.
- ☐ I hereby consent to abide by the decisions of the SPC to prohibit me from availing the benefits of this and/or any other scheme under the Goa Start-up Policy 2017 if I am found guilty of misrepresentation or any other fraudulent activity in connection with my application under this scheme.
- ☐ I hereby consent to the use of my logo by the Start-up Promotion Cell, Goa.

(Please check the boxes)

Name of Applicant(s)/Organization and Name of authorized signatory:

Annexure- 2

List of technical areas/sectors under the Goa Start-up Policy 2017:

1. Internet of things
2. Artificial intelligence
3. Machine Learning
4. Interaction Design
5. Big Data Analytics
6. Robotics
7. 3-D Printing
8. Data Science
9. Drones
10. Virtual Reality/Augmented Reality/Merged Reality
11. Others (subject to approval from SPC)

14. Skill Development Fee Reimbursement Scheme

1. *Preamble to the Policy.*— Government has approved and notified the Goa Start-up Policy 2017 with a vision to make Goa one of the most preferred start-up destinations of India. The objective of the policy is to make Goa an aspirational geographical and human resource base for Start-ups. The objective is to invite the best entrepreneurial minds and build a robust start-up eco-system in the State. The policy contains various incentives for Start-ups and to avail the benefits of these incentives, the Government has proposed many schemes under the policy.

2. *Short title and commencement.*— This scheme shall be called “Skill Development Fee Reimbursement Scheme”.

3. *Benefits under the scheme.*— 3.1. Startup Promotion Cell (SPC) will reimburse 50% of the fees up to INR 50,000/- (Fifty Thousand Only) to the students who have successfully completed an SPC approved technical skill training program in any of the domains mentioned in the Goa Start-up Policy 2017 and outlined in Annexure 2 to this scheme document, attended in a Goan educational institute.

3.2. The benefits of this scheme can be availed by up to 1000 students per year. However, this cap can be reviewed and revised based on the need in future.

3.3. A student can avail the benefits of this scheme for any two courses in a year.

3.4. Under no circumstance shall the benefits under this scheme be considered an entitlement. The SPC shall reserve the sole right to accept or reject applications.

Provided that for the purpose of this scheme “Goan educational institute” means an institute registered or operating in Goa.

Provided also that for the purpose of this scheme the term “student” refers to a person satisfying at least one of the following criteria:

1. Person born in the State of Goa and studying in Goa or outside Goa; or,
2. Person having domicile for 10 years or more in the State and studying in Goa or outside Goa; or,
3. Person who is not a State domicile but is studying in the educational institutes in the State.

4. *Eligibility.*— 4.1. The educational institute must be incorporated in Goa or have a registered place of business in Goa.

4.2. The technical skill training program must be approved by SPC and should fall under any of the technical domains mentioned in Goa Start-up Policy 2017 and outlined in Annexure 2 to this scheme document.

4.3. Students, who are currently pursuing their graduation or are within two years from receiving their graduate degree within the original stipulated period of study, can enroll for these programs.

4.4. Only expenditure incurred after notification of Goa Start-up Policy 2017, being within the validity of this policy and paid for digitally will be considered for reimbursements under this scheme. In case digital payments are not possible, then it shall be up to the decision of SPC as per its due diligence to admit the expenditure.

5. *Procedure for filing and disbursement of claims.*— 5.1. The students who desire to claim incentives under this scheme shall submit the application form to SPC along with certificate of course completion and other requisite set of documents. The form and the documents are to be e-mailed or to be submitted on the web portal to the SPC.

5.2. Based on the evaluation of the SPC, the approved amount shall be reimbursed.

5.3. The SPC shall be the competent authority to solely accept or reject any claims filed by the students. The decision of the SPC shall be final and binding.

5.4. The applicant can apply for this scheme at any time of the financial year but only within 6 months of incurring the relevant expenditure.

5.5. The applications received by the SPC under this scheme shall be evaluated and approval or rejection shall be notified within 45 days from receipt of the application by the SPC. Once the application is approved by the SPC, the approved amount shall be disbursed within 60 days from the date of approval.

6. *Documents required for claiming the incentive-*

S. No.	Document
1.	Aadhaar card of the student*
2.	Course completion certificate*
3.	Copy of SPC's approval of the program*
4.	Original Proof of Payment/Fees receipt*
5.	The form and documents as mentioned in Annexure 1*

Annexure-1

APPLICATION UNDER SKILL DEVELOPMENT FEE REIMBURSEMENT SCHEME

Date:

Name of Educational Institute:

Amount Claimed:

Course details:

S. No.	Name of the Institute	Name of the course	Course duration	Fees	Office Email Id of the Institute	Office Contact Number of the Institute

Documents attached (*denotes mandatory documents):

- ☐ Aadhar card of the students*
- ☐ Course completion certificate*
- ☐ Copy of SPC's approval of the program*
- ☐ Original Proof of Payment/Fees receipt*
- ☐ _____ (If you are attaching any other documents, please mention them here)
- ☐ I hereby certify that the information provided is correct to the best of my knowledge.
- ☐ I hereby consent to abide by the decisions of the SPC to prohibit me from availing the benefits of this and/or any other scheme under the Goa Start-up Policy 2017 if I am found guilty of misrepresentation or any other fraudulent activity in connection with my application under this scheme.

(Please check the boxes)

Name of Applicant(s)/Organization and Name of authorized signatory:

Annexure-2

List of technical domains under the Goa Start-up Policy 2017:

1. Internet of things
2. Artificial intelligence
3. Machine Learning
4. Interaction Design
5. Big Data Analytics
6. Robotics
7. 3-D Printing
8. Data Science
9. Drones
10. Virtual Reality/Augmented Reality/Merged Reality
11. Others (subject to approval from SPC)

Notification

2(15)/DoIT/2017-18/Goa IT Policy-2018/624

The Goa Information Technology Policy-2018 as adopted by the Government is hereby published for information of the public.

By order and in the name of the Governor of Goa.

Srinet Kothwale, Director & ex-officio Joint Secretary (IT).

Panaji, 18th July, 2018.

Goa Information Technology Policy, 2018

1) *Preamble.*— The era of Information Technology (IT) companies providing high quality services at competitive price points, on account of labour arbitrage, is passé. Over the last few decades, IT/IteS industry has emerged globally as a key driver of growth and is a large industry employing millions of people across the continents. The IT landscape has significantly changed in the last few years, and this change has transformed way IT companies can stay

relevant in the future. Automation and robotics have changed the human capital landscape and are exercising enormous pressure on the work force to stay relevant. Software being available as a service, is making many established business models obsolete. Beneath this disruption, and uncertainty lies a promising future brimming with immense potential—it is that potential that this policy envisages to leverage.

The Government of Goa is determined to make Goa a powerhouse of technology innovation and disruption, by building a robust eco-system that makes Goa the first choice for investment in and expansion of high-end technology jobs of the future. To this effect, the Government will extend all possible support to high end technology companies to start their operations, and will serve as a partner in 1149ustomize their strategic organization objectives.

Goa is a popular urban state with India's highest per-capita GDP, enviable human development indices, and unparalleled connectivity. Goa is right in the middle of the National Highway 48 stretch connecting Mumbai and Bengaluru. Goa houses the Mormugao port, one of India's major ports opening India's naval connectivity to the Middle East and the Atlantic. Goa has the Dabolim International Airport, and a second international Airport is under construction at Mopa. Goa has extensive road connectivity within the state, and railway connectivity to the rest of India.

Goa's cosmopolitan culture, robust infrastructure, quality manpower, picturesque landscape, clean environment and development orientation provides unparalleled quality of life; these factors not only make Goa an ideal base for established organizations to invest in and expand, but can also make it a strategic imperative to be in Goa. It is towards this objective that this policy has been drafted. This policy also supports the scaling-up of start-up companies into the next phase of growth.

While the Government is keen on creating employment opportunities for Goans, the State is open to attracting the best and brightest technology talent from different parts of the world. The infusion of high end talent will have a positive effect on the state's economic growth, the state's skill quotient, and will enable local Goans become one of the most sought-after talent pool nationally and globally. The Government is also keen on inviting Goan diaspora, who have successfully started their own ventures or are holding leadership responsibilities in leading multi-national organizations, to expand the footprints of their organization in Goa.

The Government 1149ustomized that industry aligned education and skill development initiatives are vital for the transformation that the Government is committed to. Hence the Government is driving various initiatives to enhance the skill quotient of students and professionals, to make them technically competent to meet industry requirements.

In order to 1149ustomized1149 promising IT units to be established in Goa, the Government of Goa, on a case to case basis, can grant any exemption beyond the scope of this policy, to promising companies operating in areas that have high growth potential.

Through this policy, the Government is also 1149ustomized1149alizing a framework for onboarding industry professionals from the private sector, into the Government set up, to enhance the implementation and delivery quotient of the IT Department.

Building a lasting institutional framework that changes the technology landscape of Goa, and makes the state an attractive base for technology companies, involves a concentrated strategy and robust implementation. Based on the changing dynamics of the technology industry, entrepreneurs, human capital, and other aspects related to the start-up eco-system, this policy will keep evolving and remain proactively responsive to put Goa on the global IT map.

2. Definitions.—

2.A. “*IT Service*” refers to the application of business and technical expertise to enable organizations in the creation, management and optimization of or access to information and business processes.

2.B. “*IT Enabled Service (IteS)*” means the following business process outsourcing services provided mainly with the assistance or use of information technology, namely:—

- back office operations;
- call centres or contact centre services;
- data processing and data mining;
- insurance claim processing;
- legal databases;
- creation and maintenance of medical transcription excluding medical advice;
- translation services;
- payroll;
- remote maintenance;
- revenue accounting;
- support centres;
- website services;
- data search integration and analysis;
- remote education excluding education content development; or
- clinical database management services excluding clinical trials,
- but does not include any research and development services whether or not in the nature of contract research and development services;

2.C. “*IT Industry*” will include development, production and services related to IT Products, IT Software and IT service and IteS.

2.D. “*Existing Unit*” means a Unit of IT Industry, which is registered or has established its operations in Goa and has already commenced its operations three years before the date of notification of this Policy

2.E. “*New Unit*” means a unit of IT Industry that is registered or has established its operations in Goa and plans to commence or commenced its operations after the notification of this policy. The unit that have started its operations prior to the notification of this policy and does not fall under the category of “Existing Unit” will also be considered as New Units.

2.F. “*Expansion*” means an existing unit taking up ‘expansion’, with investment more than 50% of its Investment on the date of initiating the expansion and commencing operations of the said expansion during the operative period of the policy and, which shall also have in-built implications of increase in additional employment by minimum 50% of existing employees.

2.G. “*Commencement of Operations*” or “*Commercial Operation Date (COD)*” a business may be regarded as having commenced operation when, started its first commercial activity and also produced its first bill of sale/service.

2.H. “*Investment*” refers to the net physical assets (investment minus disposals) within the measurement period. It does not account for the consumption (depreciation) of fixed capital, and also does not include land and building purchases.

2.I. “*Resident of Goa*” or “*Goan Origin*”

- Persons born in the State of Goa or
- Persons who are residents of the State for 10 years or more or
- Persons having at least one of the parents born in Goa or
- Spouse of a person covered under any of the conditions mentioned above.

2.J. “*Goan Graduates*” are defined as

2J.1. Persons of Goan Origin who have successfully completed an IT related degree/diploma program from any educational institute.

2J.2. Persons who have successfully completed an IT related degree/diploma program from any educational institute located in Goa.

2.K. “*Freshers*” means Goan Graduates who have been recruited by IT/ItES Units in Goa within the two years from the date of completion of their graduation.

2.L. “*Smaller Business Units*” are units that employ less than 50 IT professionals in Goa.

2.M. “*Other Business Units*” are units that employ between 50 and 200 IT professionals in Goa.

2.N. “*Mega Business Units*” are units that employ in excess of 200 IT professionals in Goa.

2.O. “*Direct Employees*” means Employees who are on the payrolls of the unit and are directly involved in the production of IT goods or services.

2.P. “*Goan Diaspora*” are defined as any person who is/was “*Resident of Goa*” or of Goan Origin and who is working/settled abroad for at least a minimum period of 5 years.

2.Q. “*Government*” refers to the Government of Goa.

2.R. “*Net Income*” refers to the EBIT (Earnings Before Interest & Taxes) of the unit during the financial year.

3. *Vision*.— To create and nurture a globally competitive Information Technology ecosystem that powers the state's economic growth, and firmly establishes Goa as a preferred destination for investment in high-end software products and service capabilities.

4. *Mission*.— In order to implement the above stated vision, the Government of Goa has identified the following mission areas, which would act as vision catalysts.

(a) To make Goa a matchless human capital resources base for high end IT units.

(b) To attract and facilitate the setting up of at-least five mega business units by internationally reputed IT companies.

I To become the centre for investment and growth in the following key domain areas:

- Internet of Things
- Automation and Engineering
- Data Science
- Artificial Intelligence
- Machine Learning
- Robotics

- 3-D Printing
- Software Products
- Virtual Reality/Augmented Reality/Merged Reality
- Blockchain

(d) To make Goa the first choice for any IT company planning investments or expansion in the key focus areas listed above.

5. *Objectives.*—

(a) To develop state-of-the-art infrastructure to provide for at least 8,000-10,000 working spaces.

(b) To provide economic support for early stage investment.

I To infuse technology-enabled real-world problem-solving skills into the Goan education system through collaboration between industry and academia.

(d) To actively support the development of 10,000 advanced IT skilled and employment ready Goans, and at least 500 such specialized professionals spanning across the domain areas listed under 4.c.

(e) To make advanced coding skills ubiquitous across the student population in Goa.

(f) To incentivize IT companies/units to employ female professionals.

(g) To provide a hassle free and proactive governance and regulatory user experience for IT investors.

In order to meet the above mentioned objectives, the policy initiatives are classified into the following four key areas, for which the state will provide support:

- Infrastructure Development
- Fiscal Incentives
- Governance
- Human Resource Development.

The following pages of the document outline the support that the Government intends to provide in the above four areas.

6. *State Support.*— 6.A. *Infrastructure Development.*— Through the following initiatives, the Government of Goa would provide world class infrastructure suitable for the establishment and development of Information Technology units.

6.A.1. *Government Developed Technology Park-IT Village.*—

(a) The Government will develop a state-of-the-art Technology Park measuring a built-up area of at-least 15 lakh square feet; the park would provide work spaces for 8,000–10,000 employees.

(b) Within the Technology Park, the Government would develop an IT Village, measuring approximately 4 lakh square feet. The IT village would provide for ready to move in plug-and-play facilities with a built-up area measuring approximately 1 lakh square feet.

I The park would use green technologies, and would be designed and developed as a facility matching the latest green technology parameters.

(d) The park would also have a solar farming power grid set-up for the purpose of generating power for captive consumption.

(e) Occupants of the park will be provided 100% power back-up, highspeed internet, and other amenities.

6.A.2. PPP for IT Infrastructure Development.—

(a) In order to address specific and customized infrastructure needs of IT companies, infrastructure facilities will be developed through a transparent PPP model(s), depending on specific requirements.

(b) The Government, from time to time, will notify schemes for creation of land banks for further expansion of IT infrastructure.

6.A.3. Ready to move in IT Infrastructure.—

(a) For the immediate requirement of the industry, the Government would make available affordable warm shells or ready to move in plug-and-play office spaces on lease basis.

(b) For this purpose, the Government will use the PPP model facilitating lease of warm shells or ready to move in plug-and-play facilities from third party/(ies).

6.B. Fiscal Incentives.— Through the following provisions and subsidies, the Government intends to render financial support to New and Existing Units investing or expanding in Goa.

6.B.1. Criteria.—

(a) In order to avail the complete benefit of the incentives mentioned in this section, the following criteria of employees should be fulfilled as applicable.

Employees of Goan origin or Goan Graduates	% of Incentive
Upto 30% of employees on rolls of the company as on last date of Financial Year or average full-time equivalent	50%
30% to 60% employees on rolls of the company as on last date of Financial Year or average full-time equivalent	75%
More than 60% employees on rolls of the company as on last date of Financial Year or average full-time equivalent	100%

(b) To avail the incentives mentioned in this section, the employees must be on the payrolls of the unit (New or Existing) for at least 12 months.

I The Units availing similar financial incentives under any other policy of the Government of Goa are not eligible for availing benefits under this policy.

6.B.2. Land/Built Up Area Rebate.—

a) *Purchase of Land for creating IT Office Space*— A one-time rebate @ INR 40,000 per male employee (@ INR 50,000 per female employee) will be provided up to 60% of the cost of the land as determined by the Consideration Amount (value as defined in the Stamp Registration/Sale Deed)

b) *Purchase of Built Up office space for IT operations*— A one-time rebate will be provided up to 20% of the cost of the space as determined by the Consideration Amount (value as defined in the Stamp Registration/Sale Deed).

c) A Unit can avail any one of the above mentioned rebate. In order to avail this rebate, the Units should have direct employment proportional to the built up space created at the rate up to 80 sq. ft. per employee. Direct employees should have been on the rolls of the unit for a minimum period of 12 months.

d) For Existing Units, rebate may be claimed on transactions that are made up to 3 years prior to the notification of the policy. For New Units, rebate may be availed on transactions made post notification of the policy. Prescribed guaranties would be taken from the sponsors of the project for the rebate.

e) This rebate will be reimbursed to the companies in three tranches post Commercial Operation Date or from date of notification of the policy whichever is later.

f) The maximum rebate under this provision for land purchased would be INR 1.5 crore and for the purchase of built up space would be INR 1 crore.

6.B.3. *Lease Rental Subsidy.*—

a) All New & Existing Units can avail a rental/Lease reimbursement on the built up office space lease/rent, up to 50% of the Annual Lease Rentals (60% in cases where 30% or more of the employees are women) for a period of 2 years.

b) The above rebate is also applicable if the built up space is leased from GIDC/any Government Agency.

c) For the units availing land from GIDC/any Government Agency, a reimbursement of the upfront lease premium (as per the Stamp Registration) paid by the unit shall be reimbursed as per the payment to the Allotment Agency. In addition, the annual lease rentals paid to the allotment can also be claimed post completion of one year of operation. This reimbursement would be provided for a period of 2 years.

d) In order to avail this benefit the unit should be operational for at least one year prior to the date of applying for the incentive.

6.B.4. *Capital Investment Subsidy.*—

a) Capital investments does not include investments made towards land and building, if any. Any New and Existing Unit can avail capital investment subsidy only if the unit has operated from the said office space for a period of more than 2 years.

b) All New Units developing office spaces will be eligible for an investment subsidy up to 20% on the investments made during the policy period.

c) An additional 10% subsidy on the investments made will be provided in case of establishment of Mega Business Units.

d) An additional 10% subsidy on the investments will be provided for the establishment of office spaces for the industries identified as key focus areas for the Government (refer 4.c)

e) All Existing Units, which qualify as Mega Units are also eligible for investment subsidy up to 20% of the capital investment incurred in the last 3 years prior to the date of notification of this policy.

f) In case of any expansions, the units can avail the investment subsidy, provided it meets the criteria of the Expansion Unit.

g) The maximum rebate under this provision would be as follows:

- i. Smaller Business Units – INR 10 Lakh
- ii. Other Business Units – INR 50 Lakh
- iii. Mega Business Units – INR 1 Crore

h) In order to avail the complete benefit of the incentives the criteria of employees mentioned in 6.B.1 (b) would be applicable.

6.B.5. Registration & Stamp Duty Subsidy.— All New and Existing Units shall be eligible for reimbursement of the stamp duty, such that the registration and stamp duty charges will not exceed INR 100/- and the excess amount paid to the authorities concerned will be reimbursed. This subsidy will be provided in full, at the end of two years from the start of commercial operations or from the date of Notification of the Policy; whichever is later.

6.B.6. Power Subsidy.—

a) All Units operating in Goa will be provided 20% subsidy on power bills (only on the power charges, excluding any duty and taxes, but not on the total bill), subject to a maximum of INR 5 lakh per annum per Unit whichever is lower. The subsidy will be provided for a period of 3 years from the date of commencement of operations or from the date of notification of this policy whichever is later.

b) *Solar Power*- All Units operating in Goa running on 100% solar energy will be eligible for a reimbursement of 10% of their capital cost of the installation of Solar Power Generation Unit subject to a maximum subsidy of INR 50 lakh. The unit should also be registered with Goa Energy Development Agency (GEDA) for production of solar power.

6.B.7. Internet Subsidy.— All New & Existing units can avail a 25% reimbursement on high speed bandwidth, subject to a maximum of INR 5 lakh per annum whichever is lower. The subsidy can be availed for a period of three years from the date of commencement of operations or from the date of notification of this policy whichever is later;

6.B.8. Salary Subsidy.—

a) All New and Existing Units can avail a salary subsidy for Fresher's recruited during the operation period of the Policy. The subsidy would be provided as a matching grant to salary paid to Fresher's up to INR 10,000 per Fresher per month (INR 12,500 for female Fresher) for a period of 2 continuous years of operation post the notification of this policy.

b) A recruitment assistance of INR 10,000 per Fresher will be provided to the Existing and New units that recruit through Campus recruitment from the educational institutes located in Goa. This incentive shall also be extended to start-up units in Goa.

6.B.9. Patent Filing Reimbursement.— All New and Existing Units located within Goa shall be eligible for a total reimbursement of up to INR 25 lakh per unit for the expenses incurred towards filing of patents during the policy period. This incentive shall be provided in the form of reimbursement of up to INR 2.5 lakh for every successful domestic patent, and up to INR 5 lakh for every successful international patent.

6.B.10. Quality Certification Reimbursement.— All New and Existing Units shall be eligible for a reimbursement of the cost of industry standard quality certification. This incentive may be claimed only once for any number of certifications acquired during the policy period. The maximum amount that may be availed under this reimbursement is capped at INR 5 lakh per unit.

6.B.11. Special Incentives for Smaller Business Units.—

a) *Marketing Support*: A reimbursement of 50% of the exhibition rental cost for will be provided for participating in national/international exhibitions, limited to 9 square metres of space, subject to approval by the Government.

b) *Performance Linked Grant*: Units that record a growth of 15% y-o-y turnover for a period of any three consecutive years during the operation of the policy, will be provided a performance grant of 5% of the reported net income subject to a total cap of INR 25 lakh.

c) *Interest Subsidy*: Interest subsidy on working capital loan will be provided, subject to a maximum of INR 5 lakh per annum, for a period of 3 years.

6.B.12. Encouragement to the Goan Diaspora to start business in Goa.—

a) A 100% reimbursement of the lease rentals will be provided for a period of first 6 months of operations. Further, a reimbursement of INR 35 per sq. ft. or 80% of the total lease rentals; whichever is lower; will be provided up to a maximum period of 2 years.

b) An additional 10% investment subsidy on the capital investments as defined in section 6.B.4 shall be provided in case of units are owned by the Goan Diaspora.

c) For availing this incentive, the company/firms should satisfy all of the following conditions:

- i. Is registered in Goa
- ii. CEO/Head or the Majority Stakeholder(s) is a Goan Diaspora.
- iii. Hires minimum 15 employees and minimum 60% of those employees are of Goan Origin.

6.B.13. Special Incentive Allowance.—

a) New and Existing Units would be provided with the following special incentive allowance once at the end of every three year period:

- i. Smaller Business Units: INR 50 lakh
- ii. Other Business Units: INR 1 crore
- iii. Mega Business Units: INR 2 crore

- 1) The minimum criteria to be met by the units to avail this special incentive allowance is as follows:

Criteria	Unit
Annual Growth	> = 20% pa for a period of 3 years
Employee Head Count (Goans or Goan Graduates)	> = 75% of the total employees
Female Employees	> = 60%
Employee Certification (6.D.1)	100% of the Goans
Quality Certification by the company (6.B.10)	At least one during the Policy period

6.B.14. *Special Incentives to Multinational Technology Company.*— Any Multinational Technology Company having a minimum global turnover of minimum USD 2.5 billion dollars will be entitled for special package of incentives beyond the scope of the policy as decided by the Empowered Committee on a case to case basis. In addition, the Empowered Committee, on case to case basis may offer 1157 customized packages to companies that develop innovative solutions.

6.C. *Governance.*—

6.C.1. *Exemption under Labour Laws.*—

a) All New and Existing Units can function 24x7x365, in three shifts.

b) New and Existing Units would be exempted from inspections under all labour laws, barring inspections arising out of specific complaints. The New & Existing Units would be permitted to file self-certifications, to ensure compliance as per the labour laws.

6.C.2. *Empowered Committee.*—

a) An Empowered Committee (EC) will be constituted at State level for guidance, approval of grants and for monitoring and encouraging New and Existing Units in the State.

b) The EC shall be authority in deciding the incentives, which would be provided as per schemes defined in this policy.

c) The EC would be responsible for expediting decisions on approvals of incentives to the New and Existing Units.

d) The EC shall consist of following members:

1. Hon'ble Chief Minister	Chairman
2. Hon'ble Minister for Information Technology	Vice-Chairman
3. Managing Director – GITDC	Member
4. Chairman – Info-Tech Corporation of Goa Ltd.	Member
5. Chief Secretary	Member
6. Finance Secretary	Member
7. Secretary (Information Technology)	Member
8. Director (Department of Information Technology)	Member Secretary
9. Chairman – Economic Development Corporation	Member
10. Managing Director – Goa Electronics Limited	Member
11. Managing Director – Info-Tech Corporation of Goa Ltd.	Member
12. Four Industry Representatives	Members

6.C.3. *Goa IT Advisory Council.*— The Goa IT Advisory Council will act as an advisory body/think tank which will provide industry relevant insights to the State Government. The Goa IT Advisory Council will be chaired by the Hon'ble Chief Minister and Co-Chaired by the Hon'ble IT Minister, and will comprise of members from the industry.

6.C.4. *On-boarding of Industry Specialists.*— A dedicated arm of the Government, under the Department of Information Technology will be formed for the purpose of implementing this policy and realising the vision of creating and nurturing a world class Information Technology ecosystem that powers the state's economic growth, and firmly establishes Goa in the international IT industry map. It will consist of experienced and suitably competent professionals from the private sector.

6.C.5. *Ease of doing Business.*—

a) Single Window System: As part of the Government of Goa's endeavor to promote EoDB in the state, the IT Department will support the Industries Department in developing a web based single-window portal for all types of investments in the state, with a special focus on Information Technology. The portal will enable registration of the IT units, facilitate two-way communication with the Government for updates and reminders on regulatory matters, and access to the repository of information on all state-level compliances that are required for the units. Through the single window portal, the Government will also provide a channel for the units to provide policy inputs to the Government.

b) Time-bound Approvals: Through the single window system, all decisions regarding incentive approvals and payments will be provided within 90 working days, subject to due compliance to the procedures by the applicant.

6.D. *Human Capital Development.*— Goa has reputed technical institutes and engineering colleges. It is imperative to constantly create an environment that promotes quality education in emerging technologies and alignment with the specific needs of the industry. For this purpose, the following initiatives shall be introduced by the Government.

6.D.1. *Certification Programs.*—

a) Goan IT Professionals can avail reimbursement upto 50% of the expenditure incurred for obtaining certifications for improving their employability.

b) These Certifications should be by the vendors or by Authorised Training Partners of the Vendors. Department of IT would come up with the list of courses/certifications (which would be updated from time to time) which can be considered for reimbursement under this scheme.

c) Units providing training to the Goan IT Professionals as group through vendors or by Authorised Training Partners of the Vendors can avail reimbursement upto 50% of the expenditure incurred for obtaining certifications for improving their employability.

6.D.2. *Industry Collaboration.*—

a) Through collaboration with industry, Centres of Excellence and industry sponsored Chairs will be established in institutes of higher education in Goa.

b) Through industry collaboration and extended learning programs, efforts will be made to promote the skill levels, industry compatibility and teaching proficiency of the faculty members.

c) Every year, up to 10 teachers from technical colleges in Goa, will be sent to centres of excellence within the country or abroad, to undertake advanced learning academic certification programs.

6.D.3. *Training Programs for the Students.*—

a) The Government would enhance the skill quotient of students passing out from technical institutes in Goa by infusing technology-enabled real-world problem-solving and

coding skills by fostering collaboration between industry, Goa University, NASSCOM, Ministry of Skill Development (Government of India), and Institutes of excellence such as IITs.

b) The Government will open avenues for skill development through enrolment in Massive Open Online Courses (MOOCs); students would be suitably rewarded for obtaining industry relevant and advanced technical skills through MOOCs.

c) The Government, from time to time, will introduce programs such as trainings, knowledge sharing camps, and/or national and international learning tours in collaboration with technical institutes and industry specialists to promote advanced IT skills amongst the student population passing out of technical institutes in Goa.

7. Other Aspects.—

7.A.1. This policy shall remain in operation for a period of five years from the date of notification in the Official Gazette.

7.A.2. New and Existing Units availing similar financial incentives under any other policy of the Government will not be eligible for availing benefits under this policy.

7.A.3. The Department of Information Technology will issue detailed implementation guidelines in consultation with the Departments concerned in order to achieve the goals and objectives of this policy.

7.A.4. In case of any doubt/ambiguity/lack of clarity regarding the meaning or interpretation of any of the provisions of the policy stated above, which may arise during the implementation of the policy, the same shall be clarified in terms of the contents of the Preamble, Vision, Mission, and Objectives stated above.

7.A.5. In case of any disagreement regarding meaning/implementation of any of the provisions of the policy, the same shall be decided by the Empowered Committee and the decision of the Government in this regard shall be final and binding on all parties.

7.A.6. In the event of any of the information, in whole or in part, provided by any unit to avail the incentives under this policy is found to be false, misleading, or misrepresenting any facts in any manner whatsoever, the said unit will return any amount received as incentives along with an interest @ 18% per annum from the date of disbursement to the date of return. Provided further that such unit shall be debarred from availing any incentives under any policy and/or schemes implemented by the Government in future.

7.A.7. In case of any dispute between Government and any Unit, the decision of Chairman of the Empowered Committee is final.

7.A.8. The Policy is subject to the legal jurisdiction of Goa regarding any matters concerning with the incentives mentioned. The incentives shall be governed by the Indian Laws in Force and any proceedings relating to this policy shall be filed or taken by the unit to a Court of Law only in Goa.

7.A.9. The provisions contained in this Policy and the Schemes framed thereunder shall not be treated as binding representations or assurances on the part of the Government and in the event of non – implementation of any such provisions by the Government, the doctrine of promissory estoppel shall not be applicable against the Government.

Department of Personnel

Notification

1/21/87-PER(Pt. I)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the Government Notification No. 1/21/87-PER (Part) dated 6-5-2005, published in the Official Gazette, Series I No. 14 dated 7-7-2005, the Governor of Goa hereby makes the following rules to regulate the recruitment to Group 'C', Non-Ministerial, Non-Gazetted post in the Directorate of Education, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Directorate of Education, Group 'C', Non-Ministerial, Non-Gazetted post, Recruitment Rules, 2018.

(2) They shall apply to the post specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and the level in the pay matrix.*— The number of posts, classification of the said post and the level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts as specified in column (2) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of

recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

Isha Khosla, IAS, Special Secretary (Personnel).

Porvorim, 2nd August, 2018.

SCHEDULE

Name/ designa- tion of the post	Number of posts	Classifi- cation	Level in the Pay Matrix	Whether selection post or non- selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion/ or by deputation/ /transfer/contract and percentage of the vacancies to be filled by various methods	In case of recruit- ment by promotion/ /deputation/ /transfer, grades from which promotion/ /deputation/ /transfer is to be made	If a D.P.C./ /D.S.C. exists, what is its compo- sition	Circum- stances in which the Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
Assistant Teacher (i) English. (ii) Hindi/ /Konkani/ /Marathi/ /Sanskrit. (iii) Mathe- matics. (iv) Science (Physics/ Chemistry/ /Biology). (v) Social Science (History/ /Geogra- phy/ /Civics/ /Econom- ics).	420 (2018) (Subject variation to depend on workload).	Group 'C', Non- -Ministe- rial, Non- -Gazetted.	L-7.	Selec- tion.	45 years (Relaxable for Govern- ment servants upto five years in accor- dance with the instruc- tions or orders issued by the Govern- ment from time to time).	Essential: (i) Bachelor Degree with atleast 50% marks (or its equivalent) from a recognized Univer- sity in the subject as specified in column No. (1) applicable to the relevant post in column No. (1) and Bachelor of Edu- cation (B.Ed) from a recognized Insti- tution by the Nati- onal Council for Teacher Education. OR Bachelor Degree from a recognized University with atleast 45% marks (or its equivalent) in the subject as specified in column No. (1) applicable to the relevant post in column No. (1)	Age: No. Educa- tional Qualifi- cation: Yes.	Two years.	50% by promotion, failing which, by direct recruitment and 50% by direct recruit- ment.	Promotion: G o v e r n m e n t P r i m a r y S c h o o l T e a c h e r / L a b o r a t o r y A s s i s t a n t w i t h f i v e y e a r s r e g u l a r s e r v i c e i n t h e g r a d e .	Group 'C', D.P.C./ /D.S.C.	N.A.

1	2	3	4	5	6	7	8	9	10	11	12	13
						and Bachelor of Education (B.Ed) from a recognized Institution by the National Council for Teacher Education.						
						OR						
						Four years Degree of B.A.Ed./B.Sc.Ed. in the subject as specified in column No. (1) applicable to the relevant post in column No. (1) from a recognized Institution by the National Council for Teacher Education.						
						(ii) Teacher Eligibility Test Certificate recognized by the Government of Goa.						
						(iii) Knowledge of Konkani.						
						Desirable:						
						Knowledge of Marathi.						

Department of Transport

Directorate of Transport

Notification

D. Tpt/EST/1992(Part File)/2018/4304

The Notification bearing No. S.O. 3467(E) dated 16-07-2018, issued by the Ministry of Road Transport & Highways, Government of India, published in the Gazette of India, Extraordinary Part II, section 3, sub-section (ii) dated 16-07-2018, is hereby re-published for the general information of the public.

By order and in the name of the Governor of Goa.

Nikhil Desai, Director & ex officio, Addl. Secretary (Tpt).

Panaji, 31st July, 2018.

MINISTRY OF ROAD TRANSPORT AND HIGHWAYS

Notification

New Delhi, the 16th July, 2018

S. O. 3467(E).— In exercise of the powers conferred by sub-section (1) of section 58 of the Motor Vehicles Act, 1988 (59 of 1988), and in supersession of the notification of the Government of India in the erstwhile Ministry of Surface Transport (Transport Wing), number S. O. 728(E) dated the 18th October, 1996, the Central Government hereby notifies the maximum safe axle weight of each axle type in relation to the transport vehicles (other than motor cabs), having regard to the size, nature and number of tyres, as under:—

Maximum Safe Axle Weight

Sl. No.	Axle Type	Maximum Safe Axle Weight
1.	Single Axle	
1.1	Single Axle with single Tyre	3.0 tonnes
1.2	Single Axle with two Tyres	7.5 tonnes
1.3	Single Axle with four Tyres	11.5 tonnes*
2.	Tandem Axles (Two axles) (where the distance between two axles is less than 1.8 mtr.)	
2.1	Tandem axle for rigid vehicles, trailers and semi-trailers	21 tonnes*
2.2	Tandem axle for Puller tractors for hydraulic and pneumatic trailers	28.5 tonnes
3.	Tri-axles (Three axles) (where the distance between outer axles is less than 3 mtr.)	
3.1	Tri-axle for rigid vehicles, trailers and semi-trailers	27 tonnes*
4.	Axle Row (two axles with four tyres each) in Modular Hydraulic trailers (9 tonnes load shall be permissible for single axle)	18 tonnes

* Note: If the vehicle is fitted with pneumatic suspension, 1 tonne extra load is permitted for each axle.

2. The gross vehicle weight (GVW) shall not exceed the total permissible safe axle weight as above and in no case shall exceed—

(i) 49 tonnes in case of rigid vehicles; and

(ii) 55 tonnes in case of semi-articulated trailers and truck-trailers except modular hydraulic trailers.

3. Modular hydraulic trailers can carry goods of indivisible nature of any load subject to the regulatory approvals as may be required.

Explanation.— For the purposes of this notification, tolerance upto five per cent. in the gross vehicle weight shall be allowed for the purpose of compliance to sub-section (3) of section 113 of the Motor Vehicles Act, 1988 (59 of 1988).

[F. No. RT-11028/11/2017-MVL]

ABHAY DAMLE, Jt. Secy.

Annexure- "B"

No. RT110281/11/2017-MVL

Government of India

Ministry of Road Transport & Highways (Transport Division)

Transport Bhawan, 1, Parliament Street, New Delhi-110001

Revised Safe Axle Load limits for Transport Vehicles										
Sr. No.	Type of Vehicle	Axle Combination on Tractor	Axle Combination on Trailer	No. of Axles	Single Axles	Tandem Axle	Dual Axles	Tridem Axle	Permissible GVW	Remarks
1	2	3	4	5	6	7	8	9	10	11
1	Two Axle Rigid Truck	Two tyres on front axle and four tyres on rear axle	-	2	1	0	1	0	19	
2	Three Axle Rigid Truck	Two tyres on front axle and eight tyres on rear tandem (two) axle	-	3	1	1	0	0	28.5	
3	Four Axle Rigid Truck	Two tyres each on two axles and eight tyres on one tandem (two) axle	-	4	2	1	0	0	36	
4	Five Axle Rigid Truck	Two tyres each on three axles and eight tyres on one tandem (two) axle	-	5	3	1	0	0	43.5	
5	Five Axle Rigid Truck	Two tyres each on two axles, four tyres on one axle and eight tyres on one tandem (two) axle	-	5	2	1	1	0	47.5	
6	Six Axle Rigid Truck	Two tyres each on four axles and eight tyres on one tandem (two) axle	-	6	4	1	0	0	49	To be capped at 49 tonnes.
7	Tractor - semi articulated trailers	Two tyres on front axle and four tyres on rear axle	Four tyres on single axle	3	1	0	2	0	30.5	
8	Tractor - semi articulated trailers	Two tyres on front axle and four tyres on rear axle	Eight tyres on tandem (two) axle	4	1	1	1	0	40	

1	2	3	4	5	6	7	8	9	10	11
9	Tractor - semi articulated trailers	Two tyres on front axle and four tyres on rear axle	Twelve tyres on a tridem (three) axle	5	1	0	1	1	46	
10	Tractor-semi articulated trailers	Two tyres on front axle and eight tyres on rear tandem (two) axle	Four tyres on single axle	4	1	1	1	0	40	
11	Tractor-semi articulated trailers	Two tyres on front axle and eight tyres on rear tandem (two) axle	Eight tyres on tandem (two) axle	5	1	2	0	0	49.5	
12	Tractor-semi articulated trailers	Two tyres on front axle and eight tyres on rear tandem (two) axle	Twelve tyres on a tridem (three) axle	6	1	1	0	1	55	To be capped at 55 tonnes.
13	Tractor Trailer	Two tyres on front axle and four tyres on rear axle	Eight tyres on two axles	4	1	0	3	0	42	
14	Tractor Trailer	Two tyres on front axle and eight tyres on rear tandem (two) axle	Eight tyres on two axles	5	1	1	2	0	51.5	
15	Tractor Trailer	Two tyres on front axle and four tyres on rear axle	Four tyres on single axle & Eight tyres on tandem (two) axle	5	1	1	2	0	51.5	
16	Tractor Trailer	Two tyres on front axle and eight tyres on rear tandem (two) axle	Four tyres on single axle & Eight tyres on tandem (two) axle	6	1	2	1	0	55	To be capped at 55 tonnes.

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